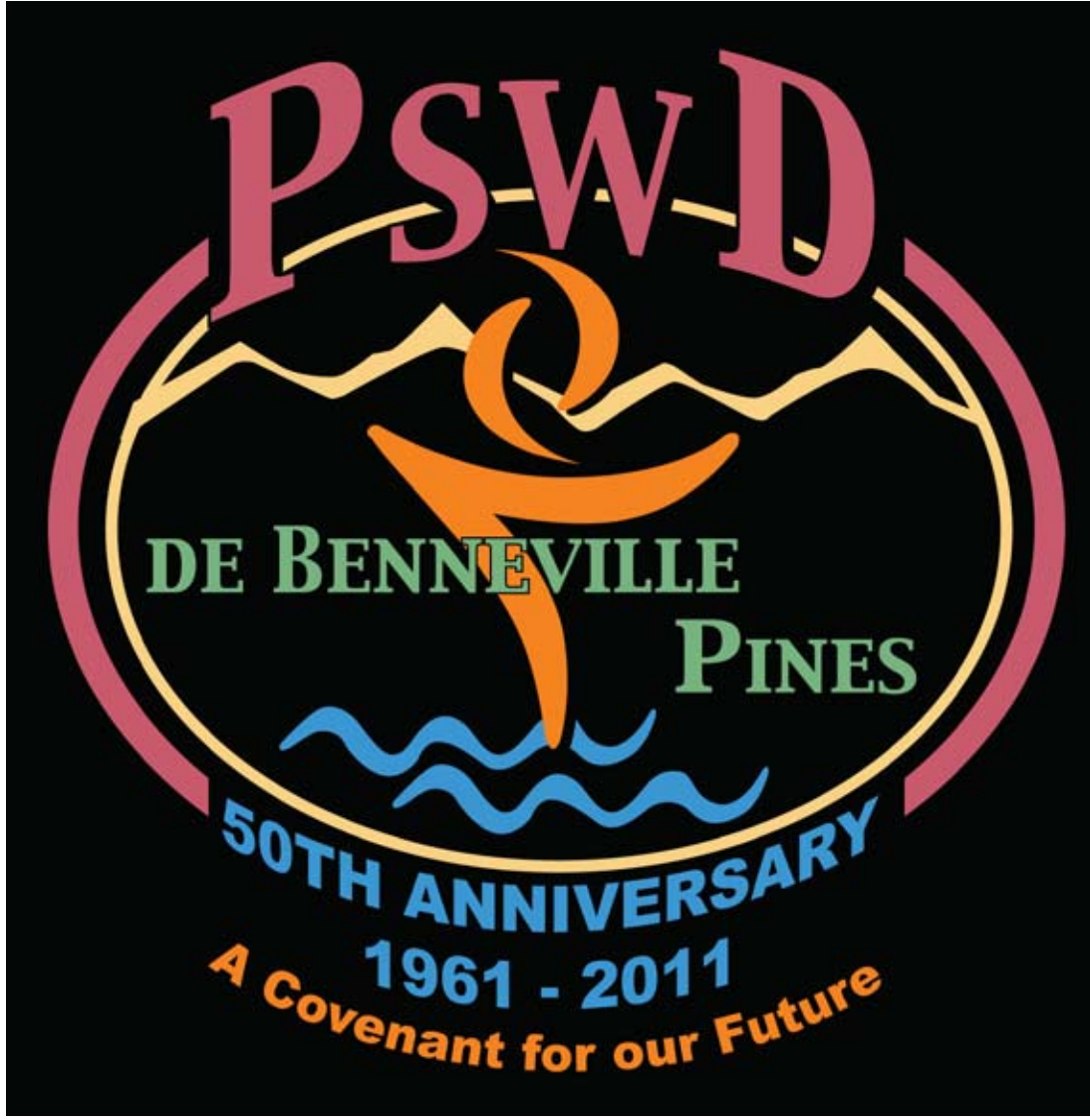


Annual Meeting

Pacific Southwest District of the Unitarian Universalist Association and Camp de Benneville Pines





Welcome to *District Assembly 2011 in Historic Pasadena!*

Welcome to Pasadena, home of the Rose Parade, the Rose Bowl and beautiful preserved Craftsman homes. From the time of the Tongva Nation inhabitants to the present, this town along the Arroyo Seco has enjoyed a colorful history. There are many interesting ways to spend your free time

after attending District Assembly. Visit the famous Gamble House next door to Neighborhood campus: a classic example of Craftsman architecture. Downtown Old Pasadena has many shopping and culinary delights awaiting you. Thanks to our Friday-Saturday format you have a day to explore and relax in this lovely town.

Neighborhood Church in Pasadena is a beautiful venue for the Pacific Southwest District and deBenneville Pines to celebrate their 50th Anniversary. Founded 130 years ago and with a current membership of 675 the space and ambiance will provide us with a rich experience. Fifty years ago the Universalists and Unitarians formed an Alliance and the UUA was born. Districts were formed to provide guidance and leadership on a more local level and thus PSWD was born. In the meantime some earnest liberal souls out in Riverside and other environs were looking for a camp to buy or lease where they could celebrate their diversity without interference from less open-minded persons, and deBenneville Pines was founded. What a rich history they bring forward to the present and for the next 50 plus years to come!

Many thanks to the local committee of hardworking volunteers and the ministers here at Neighborhood church for providing us with a lovely setting for many memories to be formed.

*Michelle Melancon
DA Planning Coordinator*

*Grady Goddard and James Coomes
Local DA Coordinators*



GREEN! GREEN!

The District Assembly Planning Committee is committed to reducing the impact of our assembly on the environment. For several years we donated money from our DA to offset our carbon use. For the past two years we have offered that money as a grant to a PSWD congregation working on Green Sanctuary which has a carbon offset project as part of their program. Again this year the PSWD will award a grant in support of building a greener faith, by working on carbon reduction. Applications for the grant will be available on the PSWD display table in the vendor area.



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50th Anniversary 1961-2011 

Schedule of Events.....

May 20 (Friday)

- 3:00 - 7:15 pm Registration & Vendor Display Area
- 4:00 - 5:00 pm Welcome Reception hosted by Camp de Benneville Pines (no host bar)
- 5:00 - 7:15 pm 50th Anniversary Celebration Dinner
- 7:15 - 7:30 pm Banner Parade assembles
- 7:30 - 9:30 pm Opening Celebration and Keynote Address by the Rev. Peter Morales

May 21 (Saturday)

- 8:00 am - 10:00 am Registration
- 8:45 am UUMA led Worship Service
- 9:45 - 11:00 am Workshop Session I
- 11:00 - 11:30 am Break (visit display area)
- 11:30 am Bridging ceremony
- 12:30 - 1:30 pm Lunch (visit display area)
- 1:30 - 2:45 pm Workshop Session II
- 2:45 - 3:00 pm Break
- 3:00 - 3:30 pm Awards presentation
- 3:30 - 5:30 pm Business Meeting
- 5:30 pm Closing Ceremony

Hours for Display Tables

- Friday: 3:00 pm to 7:15 pm
- Saturday: 8:00 am to 3:00 pm

WORKSHOP SESSION I 9:45 am – 11:00 am

1. *A Covenant for Our Future?*

— Rev. Peter Morales

A continuation of the Keynote theme. Rev. Morales will discuss his vision of a diverse and multicultural faith for the 21st Century.

2. *SALT of the Earth: Mentoring our Present and Future*

— Rev. Sonya Sukalski, Samantha Wilson

Want to change the future? Change the way you have conversations! Our presenters will explore Joanna Macy and Peter Block's methods for transformational conversations and their roles in mentoring relationships. Look at gratitude, gifts, dissent, ownership, possibility and commitment and get a taste of SALT (Spiritual Activist Leadership Training) UULMCA's 9 month leadership program beginning in September

3. *LUMINESCENCE: Presenting a Dedicated UU Winter Holiday*

— Rick Kamlet and UU Church of Santa Clarita Valley members

For the past 3 years UUCSCV has been working on a dedicated UU winter Holiday. The aim is to explore the meaning of self reflection both as individuals and as a community, and to find light in the darkest winter months. In the process we honor the many paths our faith offers for attaining spiritual fulfillment, and we celebrate the freedom our faith provides for seeking personal truth.

4. *Reimagining Justice: Healing Through Spiritually-Grounded Action*

— Rev. Kathleen Owens, Kristin Kuriga

Would you like to create a more vibrant, engaging and spiritually-grounded social justice ministry? Over the past year, First UU Church of San Diego has been undergoing a transformation process that has engaged 200 members of our congregation in action and raised \$80,000 for local community organizations. Come learn about the programs that are part of Reimagining Justice, and the spiritual grounding that has inspired it.

5. *From Chore to Core: Stewardship as a Spiritual Practice*

— Rev. John Morehouse

As we look to the next fifty years, Rev. John Morehouse will present a workshop on how to "turn raising money from a chore to the core" of our religious life as churches. This workshop is for church leaders concerned about how to raise money in these very trying times. John has extensive experience in the many kinds of stewardship from pledge drives to capital campaigns. John is the lead minister of Pacific Unitarian Church and serves as our district representative to the Annual Program Fund for the UUA.

6. *Spiral of the Spirit: Engaging, Integrating and Deepening People in the Faith that Is Unitarian Universalism*

— Rev. Paul Langston-Daley

The Spiral of the Spirit guides people from welcome, to learning, to identity and then to generosity and giving back in a theologically-grounded environment. This environment is created and sustained through the efforts of leaders and members in covenant as they work together to define their faith and identity as UU's. This workshop offers practical tools for integrating new members, identifying and developing leadership, and growing social justice work in UU theologies.

7. *Community Forum: Creating a Dynamic Public Event Series*

— Pamela Lopez and Matthew Weisman

The Conejo Valley UU Fellowship Community Forum is an ongoing series of speakers, films, workshops and socially relevant entertainment events designed to inform, inspire and delight our community. Since August 2008 we have hosted over 50 events bringing hundreds of people through our doors. These programs put our name and voice into the greater community, promoting awareness of CVUUF as "a beacon of liberal religion, tolerance, equity, compassion, respect for human rights" Learn how to create your own dynamic series of events at little or no cost.

8. *Being or Becoming Welcoming Congregations: Revisiting our GLBTQI ally-ship*

— Lara Helfer

A decade or so after the UUA's Welcoming Congregation initiative, UUA churches now largely assume GLBTQI inclusivity. Have we more to learn, and more to do, however? With youth suicides on the rise, other faith traditions becoming either more progressive and accepting OR more critical, in the wake of Proposition 8, and so much more, what other steps can we take to support our GLBTQI brothers and sisters?

This program is particularly focused on youth and young adults (though all are welcome). Come talk about how you identify in terms of your sexual identity (or if you do), where you encounter bullying or a lack of understanding, and how we, as a faith tradition, might improve our ability to Stand on the Side of Love.

9. *Covenant: The Sequel!*

— Rev. Matthew Crary & Kat Norman

The covenant adventure continues! Our congregation in Riverside has proceeded with its search for covenant following the steps of COME-CONNECT-COMMIT-COVENANT(as shared at DA 2010). These are not only our path to membership, but the steps we are taking in a year long search to name our covenantal promises between each individual and our community. Walking this path together we've discovered practical approaches and deep spiritual meanings of our shared UUism. We are on a shared journey with different steps—join us!

10. *Reverence for Life: A Covenant with All Beings*

— Rev. Dr. Beth Johnson

The UU Animal Ministry has been the leading voice for humane advocacy, theological reflection, and ethical action within UUism in the past 25 years. UUAM developed the Reverence for Life Program to help congregations engage in theological and ethical reflection, discern what actions emerge from that reflection, and act in accordance with these revelations. This workshop will introduce the Reverence for Life Program, invite participants in reflection and dialogue and give concrete tools and support for themselves and congregations to consider humane advocacy.

11. *Immigration as Seen by Humanitarian Aid Activists*

— Walt Staton & Maryada Vallet

As the demographics of deported immigrants and the families they are forced to leave behind in the U.S. are changing, and as ICE and the Border Patrol shift their emphasis and tactics, No More Deaths, a humanitarian aid organization that is a social justice ministry of the UU Church of Tucson, is adjusting its work and its strategies to meet the new needs of immigrants and their families in the U.S.

12. *Why Do We Own this Camp? Camp de Benneville Pines and the Value of*

“Outdoor Ministry”

— Tom Thoward & Dr. Ross Quinn

Although most people who have been to a church weekend, PSWD youth camp, or special event at de Benneville Pines, such as yoga camp, Men’s Renewal, or Women’s Retreat, do not often question the value of owning a wilderness retreat, the question does occasionally come up in UU congregations and with District leadership. Learn about the UUA’s growing emphasis on Outdoor Ministry and the part UU-owned retreat centers play in that movement. This workshop will explore the value of de Benneville to our membership and the growth of UUism.

13. *How to Build Bridges between Muslim and Non-Muslim People of Faith*

-- Rev. Hannah Petrie

In June 2010 Neighborhood Church, in conjunction with UU Service Committee, co-sponsored an event called the Building Bridges Workshop held at a private Blue Ribbon Muslim elementary school close to the church. Its purpose was to explore some of the civil liberty challenges facing American Muslims, Arab and South-Asian Americans. From this work the Building Bridges Task Force (BBTF) was born. It has met monthly since last July, a diverse group of local Muslims, UU church and local community members. Our mission is to build relationships between Muslim and non-Muslim people of faith, provide educational and advocacy opportunities and counter-demonstrate hatred towards American Muslims when necessary. Some examples will be shared. Come learn how your UU congregation can get similar work started in your community, to build relationship with your Muslim neighbors.

WORKSHOP SESSION II 1:30 pm – 2:45 pm

14. *Immigration and Marriage Equality—Standing on the Side of Love and Supporting Families*

— Rev. Kent Doss

Too often in the struggle for justice we go it alone and forget our closest allies. This workshop will be a panel discussion of people working within UU justice movements and experts from the secular activist community. We will deal with two topics. First we will explore the tangible legal connection between marriage equality and immigration justice. Then together, we will explore how we might build bridges between the two movements as UU's Standing on the Side of Love.

15. *The Reluctant Activist: A Compassionate Guide to Making a Difference*

— Rev. Stefanie Etzbach-Dale

Many of us are acutely aware of the imbalance in the world and of our responsibility to make a difference—yet can't figure out how to do this in a way that feels authentic, meaningful and sustainable. This empowering workshop gently invites us “reluctant activists” to acknowledge the complexity of issues in need of care, to bring compassion to themselves within this context and to connect with their unique and empowering values, gifts and abilities to “make a difference.”

16. *Organize Your Congregation to End the Wars In Iraq and Afghanistan*

— Rick Rhoads, Cathie Gentile, Roberta Frye, Fred Kusher

In May 2010 UU Community Church of Santa Monica passed a congregational resolution demanding a prompt US withdrawal from Iraq and Afghanistan. Together with other UU's we proposed a similar Action of Immediate Witness at General Assembly. The AIW received over 50% of the vote, although not the 2/3rds necessary for passage. As far as we know no other UU churches at GA had passed such resolutions. This workshop will help and inspire you to organize locally against the wars, leading towards a denominational resolution in 2011 or 2012. A short version of the movie “Why Are We in Afghanistan” will be shown.

17. *GO GREEN!! Keeping our Passion Alive on Environmental Issues*

— Sandy Briggs, Curt Keedy, Martha Kazlo, Erika Presley, Mary Teagarden & Shirley Thompson

The UU Church of Riverside has had an active Green Sanctuary movement for more than 10 years. Participants in this workshop will talk about how commitment to the environment has affected their experience of faith and how they sustain enthusiasm for sustainability. Environmental problems' remedies are so complex that people are easily overwhelmed or discouraged. It is important we provide sufficient emotional and spiritual nurture—and just plain fun!—to keep us going for the long haul.

18. *Plant your Love and Let it Grow*

— Kat Norman and Samantha Wilson

Through Helen Ward's story "The Tin Forest," personal testimony, song, poetry, and meditations created by Joanna Macy, this multisensory, inspirational and hands-on social justice workshop explores the possibilities unlocked by Blessed Unrest and nurtured by covenantal love. Share stories about the growth of commitment and clarity of vision and witness the synergistic power of blessed community in action. Grow your own understanding of covenant as a powerful tool for the work of turning this world towards something deeper, more sustainable and life-giving.

19. *UUism Turns 50 and Catches Fire Theologically*

— Rev. Tom Owen-Towle

This workshop highlights the deepening theological awareness of UU since the consolidation in 1961. A historical analysis with references to theological concepts from Covenant to Salvation, evil to evolution, gratitude to God. It is based on Rev. Owen-Towle's new book due spring 2011 entitled Unitarian Universalist Theology Ablaze.

20. *Theism and Atheism: The Differences that Unite Us*

— Dr. Roger Christan Schriener

The rich theological diversity of UUism presents both opportunities and challenges. Frequently UUs avoid discussing religion with each other for fear of saying something hurtful. But sharing our religious perspectives openly can help us deepen spiritually and strengthen our congregations. Come learn positive and practical strategies for transcending theological barriers.

21. *Crossing Borders: Immigration from the Migrant's Perspective*

— Daniel Stracka and Katia Hansen

This workshop will help participants view immigration from the perspective of the the migrant. Rather than looking at the issue solely through the lens of U.S. self interest, we will examine the push/pull factors causing migration. It will encourage people to consider immigration from love rather than from a political position. It will provide a framework of how to discuss immigration with someone whose views are different from one's own and thus focus on building common ground

22. *Telling Our Stories: A Spiritual Exploration of Diversity*

— Kristen Kuriga & Jan Carpenter Tucker

Come experience this ritual time of sharing and listening from the heart, and learn about an approach to diversity work that goes beyond intellectual understanding of privilege and oppression. We've found that sharing personal stories on the themes of intercultural diversity and social justice can promote healing, deeper relationships, listening without judgment, and insight into cultural differences. "Telling Our Stories" is a joint program of the Journey Toward Wholeness Committee and the Social Justice Ministry Team at First UU San Diego.

23. Planned Giving – Questions and Answers

— Victor White, Liz McClain-Baker, Tom Petersmeyer, Rev. Frank Placone-Willey & Ron Crane

A planned giving program in your congregation can benefit both your congregation and its many potential donors that want to help support Unitarian Universalism's future. This panel-style workshop will address crucial topics associated with establishing and maintaining a planned giving program: (1) elements of a successful planned giving program, along with what a planned giving committee does; (2) ways the UUA can support a congregation's planned giving program; (3) how the following types of gifts can benefit your congregation: bequests from a will or revocable trust, a charitable gift annuity and permanent life insurance proceeds; (4) ways of recognizing legacy donors and those that elect to make planned gifts; and (5) resources available for planning a planned giving program.

24. Neighborhood People of Color

— Rev. Dr. James Nelson, Corinne Grant, Sharon Kyle & Lynn Miyamoto

Join us in a discussion on the formation, history and current activities of Neighborhood People of Color. NPOC was formed over five years ago at Neighborhood Church as an intentional People of Color gathering to explore issues of race and ethnicity in a Unitarian Universalist context, to provide support, encouragement and strength for one another, and to engage in intentional anti-racism/anti-oppression work at Neighborhood Church with the goal of strengthening our congregation and reaching out to the greater Pasadena community. Explore how you might create similar such groups and movements within your home congregations, share ideas with others, and create a network of support for such activities within the Pacific Southwest District.

25. Governance, Representation and Service Delivery in the Next 50 Years

— Tom Loughrey, UUA Trustee & Rev. Ken Brown, PSWD District Executive

Districts have operated as independent governance entities since the 1961 merger. Recently a number of districts have begun discussions to change that model. The UUA Board has committed to reducing the size of the Board itself and this will affect representation of districts and how services are delivered to congregations if district structures change. We will discuss the current status of those proposals as well as solicit input from congregational leaders on the issues.

Annual Business Meeting

The Pacific Southwest District, Unitarian Universalist Association
and Camp de Benneville Pines, Incorporated
May 21, 2011 – Pasadena, California

- 3:30 Call to Order and Ingathering
- 3:40 Approval of Agenda
 - Stipulation of Quorum
 - Adoption of Rules of Procedure
 - Approval of the Minutes of the 2010 Annual Meeting
- 3:45 PSWD New Business
 - PSWD Budget Presentation and Adoption
- 4:05 Camp de Benneville Pines New Business
 - Camp de Benneville Pines Budget Presentation
- 4:15 Elections
 - Camp de Benneville Pines Directors and Nominating Committee Member-at-Large
 - PSWD Officers, Trustees and Committee Members
- 4:25 PSWD Reports
 - District President – Michael Sallwasser
 - District Executive Team – Ken Brown and Tera Little
 - UUA Trustee – Tom Loughrey
 - Annual Program Fund Liaison - John Morehouse
- 4:55 Camp de Benneville Pines Reports
 - President – Tom Thoward
 - Executive Director – Janet James
- 5:10 Announcements
- 5:15 Election Results, Installation, and Recognition of retiring board members
 - Recognition of retiring Camp de Benneville Pines Directors
 - Installation of Camp de Benneville Pines Directors
 - Recognition of retiring PSWD District Leadership
 - Installation of PSWD Board and Elected Committee Members
- 5:30 Invitation to 2012 District Assembly
- 5:35 Adjourn

50th Anniversary 1961-2011 

Proposed Rules of Procedure

1. Order of Business: Consideration of and action upon items shall proceed in the order set forth in the final agenda as distributed in accordance with the PSWD Bylaws, Article I, Section 1, unless that order is changed by majority vote during the meeting.

2. Means of Voting: Only registered delegates or their registered alternates shall be eligible to vote. Action on any question, unless the bylaws otherwise provide, shall be decided by an uncounted vote by show of voting cards, unless the chair is unable to determine the outcome by such an expression. In such cases, questions shall be decided by count of the voting cards. Members of the Board of Trustees will be asked to serve as Tellers.

3. General Procedure: In accordance with the PSWD bylaws, Article VII, Section 2, all business of the Assembly shall be conducted according to ROBERTS' RULES OF ORDER, REVISED, except in such cases where these Rules of Order conflict with the Constitution or the bylaws of the Pacific Southwest District. Only registered delegates are eligible to speak to items on the floor.

4. Amending the Rules of Procedure: These rules shall be adopted by a two-thirds vote and may be amended, suspended, or repealed during the course of the meeting by a two-thirds vote.

5. Smoking: Smoking will not be permitted during this meeting.

In addition to these rules, the chairs request that:

Delegates wishing to address the assembly go to the microphone provided to be recognized. After being recognized by the chair, they should state their name, congregation and/or position before beginning their remarks.

Anyone wishing to speak more than once to an issue may do so only after all who wish to speak have been heard for the first time.

Speakers shall limit their remarks to 2 minutes. Anyone speaking longer than 2 minutes will be asked to quickly end his or her presentation.

Delegates wishing to spend more than the allotted time on an agenda item will move an extension of the time, understanding that the meeting time will be extended accordingly.

*Minutes of PSWD and Camp de Benneville Pines
Annual Meeting of April 24, 2010
Santa Barbara, CA*

50th Anniversary 1961-2011 

I. Call to Order and Ingathering

The meeting was called to order by Michael Sallwasser, PSWD President, at 3:40 p.m.

II. Approval of Agenda

It was M/S/P (JoAnne Smith, Valley UU Church/Nicholas Williams, UU Church, Riverside, CA) that the proposed agenda, as printed on page 8 of the District Assembly Packet, be approved with three changes:

1. Change 'Motion: Increase in PSWD Annual Dues' to 'Motion: Increase in PSWD Annual Fair Share'
2. Add 'Motion: Resolution of the Delegates to the 2010 Assembly of the Pacific Southwest District'
3. Change 'Nominating Committee Member-at Large' to 'Election of New Board Member at Camp deBenneville Pines'

III. Stipulation of Quorum

Janet Wieder, PSWD Secretary, reported that there were 99 delegates representing 29 member congregations. A quorum consists of at least 50 delegates representing at least 15 member congregations.

IV. Adoption of Rules of Procedure

It was M/S/P to adopt the Rules of Procedure as printed on page 9 of the District Assembly Packet.

V. Approval of the Minutes of the 2009 Annual Meeting

It was M/S/P to approve the minutes of the 2009 Annual Meeting as printed on pages 10 - 12 of the District Assembly Packet with three corrections:

1. Section VIII.E – change 'Report of APF Committee' to 'Report of APF Representative'
2. Section IX.A – change 'Operations Manager' to 'Executive Director'
3. Awards – change 'Thomas Housley Award' to 'Conrad Housley Award'

VI. PSWD New Business

A. PSWD Budget Presentation and Adoption

The 2010 – 2011 Budget as shown on page 13 of the District Assembly Packet was presented by Ken Brown, District Executive, and Tera Little, Director of Lifespan Programs. It was M/S/P to adopt the PSWD budget for 2010 – 2011 as presented.

B. Motion: Increase in PSWD Annual Fair Share

It was M/S/P to increase the PSWD Fair Share from \$22.00 per year to \$24.00 per year.

C. Resolution of the delegates to the 2010 Assembly of the PSWD

The following resolution was presented by Tom Loughrey, UUA Trustee for the PSWD. The resolution was M/S/P as presented:

Whereas, the governor of Arizona has signed legislation requiring state law enforcement officers to question persons about their status to legally be in the state if there is a reasonable suspicion of the question of the individual's immigration status, and making it a misdemeanor or to lack proper immigration paperwork, and,

Whereas, there is a well-founded belief that persons of Hispanic origin will be turned into

Minutes of PSWD and Camp de Benneville Pines (continued)

suspects in their own communities, regardless of their legal status and, in the words of President Obama, “[this] undermines basic notions of fairness that we cherish as Americans, as well as the trust between police and our communities that is so crucial to keeping us safe,” and,

Whereas, Unitarian Universalists, dedicated to speaking and standing on the side of love, and in affirmation of the worth and dignity of every person do,

Resolve, that the Pacific Southwest District strongly objects to the final implementation and enforcement of this law and encourages its member congregations to support all efforts to overturn this law at the federal level through any and all administrative, legislative and judicial means available;

Further, the Pacific Southwest District of the UUA requests the President of the Unitarian Universalist Association to re-examine the decision to hold the General Assembly of the Association in the city of Phoenix, AZ in June 2012 and to be in discussion with the General Assembly Planning Committee and representatives of the city and the convention and visitor’s bureau on this issue of human dignity and rights.

VII. Camp deBenneville Pines New Business

A. Camp de Benneville Pines Budget Presentation

The 2010 – 2011 Budget, as shown on pages 14-15 of the District Assembly Packet, was presented by Eric Klattt, Treasurer. It was M/S/P to adopt the PSWD budget for 2010 – 2011 as presented.

B. Motion: Camp de Benneville Pines Bylaws Changes

It was M/S/P to adopt the change in the Bylaws for the Regulation of Camp de Benneville Pines, Inc. as presented on page 15 of the District Assembly Packet.

VIII. Elections

A. Camp de Benneville Pines Directors

The following slate of candidates for the Camp de Benneville Pines Board of Directors was presented:

| <u>Office</u> | <u>Nominee</u> |
|----------------------|------------------|
| Director (3-yr term) | Susan Emshwiller |

Being no nominations from the floor, the uncontested slate above was elected.

B. PSWD Officers, Trustees and Committee Members

The Nominating Committee presented the following slate of candidates for the PSWD Board of Trustees and Committees

| <u>Office</u> | <u>Nominee</u> | <u>Congregation</u> |
|-------------------------|--------------------|---|
| President (2-year term) | Michael Sallwasser | UU Church of Longbeach, CA |
| Secretary (2-year term) | Sharon Beard | UU Church in Surprise, AZ |
| Trustee (2-year term) | Kent E. Doss | UU Fellowship of Laguna Beach, CA |
| Trustee (1-year term) | Kathryn Rickey | Pacific Unitarian Church, Rancho Palos Verdes, CA |

Minutes of PSWD and Camp de Benneville Pines (continued)

PSWD Committees

George White Memorial Fund Committee (2-year term) Samantha Westcott Neighborhood UU Church, Pasadena, CA

Nominating Committee (3-year term) James Forrest Unitarian Universalist Congregation of Phoenix, AZ

Being no nominations from the floor or by petition, the uncontested slate above was elected. .

IX. PSWD Reports

A. District President

Michael Sallwasser, PSWD Board President, referred to his report on page 19 of the District Assembly Packet.

B. District Executive Team

Ken Brown, District Executive, and Tera Little, Director of Lifespan Programs, referred to their written report on page 20 of the District Assembly Packet. They also spoke of the social justice work at the UU Church of Tucson (No More Deaths).

C. UUA Trustee

Tom Loughrey, UUA Trustee, referred to his written report on pages 21-22 of the District Assembly Packet.

D. PSWD Fair Compensation Consultant

For the report of the Fair Compensation Consultant, please refer to the report on page 23 of the District Assembly Packet.

E. Report of APF Committee

Rev. John Morehouse, Annual Program Fund PSWD Representative, gave a brief report of the state of the APF. His report can be found on pages 24-25 of the District Assembly Packet. Those congregations that gave their full Fair Share are recognized on page 25 as part of the report.

X. Camp de Benneville Pines Reports

A. President's Report

The de Benneville Pines President, Tom Thorward, referred to the written report on page 26 of the District Assembly Packet.

B. Executive Director

Janet James referred to her written report on pages 27-28 of the District Assembly Packet.

XI. Election Results, Installation, and Recognition of Retiring Board Members

A. Installation of PSWD Board and Elected Committee Members

Ken Brown and Tera Little recognized the 4 new PSWD Board members, 2 new Committee members and the UUA Trustee.

B. Recognition of Retiring PSWD Board Members

Retiring Board members and Committee members were recognized for their past service to the District.

XII. Invitation to 2010 District Assembly

The Assembly was invited to attend the 2011 PSWD District Assembly which will be held May 20-21 at Neighborhood Church in Pasadena, CA.

Minutes of PSWD and Camp de Benneville Pines (continued)

XIII. Adjourn

The meeting was adjourned at 6:02 p.m.

It is the custom to include the awards presented as part of the minutes of the Annual Meeting in order to provide a permanent record of the award winners. The award recipients for 2009 were:

Camp deBenneville Pines Awards:

Conrad Housley Award for extraordinary service over many years: Bronco and Mica
5 years as Chief Cook: Marvin Gardenheier

PSWD Awards:

Distinguished Service - Lay: Tom Stapleford

Distinguished Service - Professional: Rev. Dr. Walter Wieder

Unsung UU Youth Award: Emily

Global Stewardship Award: Unitarian Society of Santa Barbara, CA, and UU Church in Anaheim, CA

Respectfully submitted,

Janet E. Wieder
Outgoing PSWD Board Secretary

Proposed Pacific Southwest District Budget – 2011-2012

50th Anniversary 1961-2011



| | | 2010-2011 Budget | 2011-2012 Proposed Budget |
|----|---|---------------------|------------------------------|
| 1 | | | |
| 2 | INCOME | | |
| 3 | District Fair Share | 158,500 | 170,000 |
| 4 | UUA District Executive - UUA Subsidy | 63,330 | 64,900 |
| 5 | UUA LREC - UUA Subsidy | 23,142 | 23,800 |
| 6 | UUA APF Grant | 40,000 | 38,500 |
| 7 | District Programs | 13,000 | 13,000 |
| 8 | Miscellaneous | 2,000 | 2,000 |
| 9 | Interest/Investment | 1,000 | 1,000 |
| 10 | Friends of the PSWD | 6,000 | 6,000 |
| 11 | TOTAL OPERATING INCOME | 306,972 | 318,200 |
| 12 | | | |
| 13 | EXPENSES | | |
| 14 | DISTRICT SERVICES | | |
| 15 | DE Salary and Benefits | 98,975 | 103,175 |
| 16 | DE Expenses | 11,000 | 11,000 |
| 17 | DLREC Salary and Benefits | 86,925 | 90,335 |
| 18 | DLREC Expenses | 9,500 | 9,500 |
| 19 | District Administrator Salary | 37,834 | 38,969 |
| 20 | District Administrator Health Insurance | 10,560 | 12,500 |
| 21 | Payroll Taxes and Benefits | 3,000 | 3,000 |
| 22 | District Office Expenses | 10,000 | 10,000 |
| 23 | Total District Services | 267,794 | 278,479 |
| 24 | | | |
| 25 | DISTRICT OPERATIONS | | |
| 26 | Administrative Operations | 5,500 | 5,500 |
| 27 | APF Liaison | 500 | 500 |
| 28 | Leadership Resources Council | 1,000 | 1,000 |
| 29 | Consulting Team - Training & Travel | 1,500 | 1,500 |
| 30 | UUA Trustee | 200 | 200 |
| 31 | Nominating Committee | 100 | 50 |
| 32 | deBenneville Pines Fair Share Transfer | 7,200 | 7,300 |
| 33 | Total Operations | 15,950 | 16,050 |
| 34 | | | |
| 35 | PROGRAM/PROJECT EXPENSES | | |
| 36 | Youth Camps Committee | 4,000 | 4,000 |
| 37 | YRUU | 1,400 | 1,400 |
| 38 | District Assembly Planning | 1,500 | 1,400 |
| 39 | Chalice Lighters Team | 1,250 | 1,200 |
| 40 | UU Legislative Ministry, AZ | 0 | 1,000 |
| 41 | UU Legislative Ministry, CA | 750 | 1,000 |
| 42 | District Programs | 13,078 | 12,421 |
| 43 | Scholarship | 1,250 | 1,250 |
| 44 | Total Program/Project Expenses | 23,228 | 23,671 |
| 45 | | | |
| 46 | TOTAL EXPENSES | 306,972 | 318,200 |

Proposed Camp de Benneville Pines Budget — 2011-2012

| REVENUES | |
|---|------------------|
| REVENUES - Camps | |
| REVENUES - CAMP SPONSORED | 187,950.00 |
| REVENUES - LEASE UU | 153,300.00 |
| REVENUES - LEASE NON UU | 211,400.00 |
| Total Revenues - CAMPS | 552,650.00 |
| Revenues - Grants and Miscellaneous | |
| Camp Store Income | 19,000.00 |
| Store - Consignments Paid | (1,520.00) |
| Interest Income -Svgs Deferred | 12.00 |
| Interest Income - Paypal | 72.00 |
| Total Revenues - Grants and Misc | <u>17,564.00</u> |
| Total Revenues | 570,214.00 |
| EXPENSES | |
| Expenses - Operating and Administrative | |
| Accounting | 8,050.00 |
| Advertising General | 300.00 |
| Advertising - Marketing | 4,550.00 |
| Bank Charges - Operating accts | 24.00 |
| Bank Charges - Paypal | 5,700.00 |
| Board Expense | 1,000.00 |
| Board - 50th Anniversary | 1,000.00 |
| Computer Expense | 1,200.00 |
| Conferences / Training | 1,760.00 |
| Dues & Subscriptions | 320.00 |
| Employee Benefits/Kaiser | 7,200.00 |
| Infirmary - First Aid | 1,200.00 |
| Insurance | 36,910.00 |
| Janitorial Supplies | 10,025.00 |
| Kitchen/Lodge Operations | 105,390.00 |
| Lease Expense | 3,900.00 |
| Miscellaneous Expense | 240.00 |
| Office Expense | 2,700.00 |
| Operating Supplies | 2,400.00 |
| Postage & UPS | 900.00 |
| Printing | 7,480.00 |
| Programming | 5,600.00 |
| Purchases - Store/Resale | 5,350.00 |
| Purchases - Store/Supplies | 600.00 |
| Salaries & Housing | 214,440.00 |
| Repairs & Maintenance | 50,400.00 |
| Staff Expenses | 4,800.00 |
| Taxes - Payroll | 21,850.00 |
| Taxes, Licenses, Fees, Permits | 4,125.00 |
| Telephone | 3,420.00 |
| Utilities | 46,220.00 |
| Vehicles - Gas | 10,800.00 |
| Interest and Finance Charges | 360.00 |
| Total Expenses - general and administrative | 570,214.00 |

| | |
|---|-------------|
| Net Income - Camp operations | 0.00 |
| Revenues and Expenditures - Restricted Accounts Depreciation Expense | (41,220.00) |
| Total Revenue & Expenditures - restricted | (41,220.00) |

NET INCOME (\$41,220.00)

Candidates for Camp de Benneville Pines Board

| <u>Office</u> | <u>Nominee</u> | <u>Congregation</u> |
|------------------------|--------------------|--|
| Director (3 year term) | Betsy Gilpin | UU Fellowship of San Dieguito, Solana Beach, CA |
| Director (3 year term) | Barbara McLaughlin | Palomar UU Fellowship, Vista, CA |

Candidates for Pacific Southwest District Board and Committees:

Nominees for Board of Trustees

| | |
|--------------------------|--|
| Vice President | Carolyn Saunders , UU Church of Tucson, AZ |
| Treasurer: | Andi Stout , Chalice UU Congregation, Escondido, CA |
| Trustee (two year term): | The Reverend Paul Langston-Daley , Prescott UU Fellowship, Prescott, AZ |
| Trustee (two year term): | Barbara Braswell , Granite Peak UU Congregation, Prescott, AZ |

Nominees for Committees:

| | |
|--------------------|--|
| George White Fund: | Rev. Matthew Crary , UU Church of Riverside, CA |
| Nominating: | Joan Kanter , Church of the Larger Fellowship |

PSWD Bylaws state: "Nominations from the floor shall be permitted when an election for Officers, Trustees, or Committee Members is otherwise uncontested. This requires permission from the nominee and a nomination petition signed by at least ten delegates from at least two congregations, with no more than five from one congregation."

PSWD: Introducing the Candidates

CAROLYN SAUNDERS

Nominee for Vice President (2-year term)

I have been a UU since the 1980s when our family joined the Church of the River in Memphis, TN. We were also members of Accotink UU Church in Springfield, VA, and the UU Fellowship in Heidelberg, Germany. During these years, Unitarian Universalism has truly provided a spiritual context for my life. I have been a member of the UU Church of Tucson for 12 years where I have served in a number of leadership positions including Board of Trustees, President, and now I am the Financial Secretary and an active member of the Worship Associates. Within the District, I have served on the Nominating Committee and the District Assembly Planning Committee. I am serving as the District Coordinator for General Assembly 2012, a "Justice Assembly" which will give all of us in the PSWD an amazing opportunity to concretely express our values of social justice and our belief in the inherent worth of every individual. Let's all work to make GA 2012 an overwhelming success both for our District and for the greater UU movement. This event can truly give our lives the shape of justice!



ANDI STOUT

Nominee for Treasurer (2-year term)



I am a life-long Unitarian and joined First Church, San Diego, in 1972, two days after arriving in San Diego.

In 1984, I was a founding member of the UU Inland North County Fellowship in Rancho Bernardo, where I served as President, RE Chairperson, Membership Chair, and Treasurer. I am also a founding member of Chalice UU Congregation, where I am currently serving as the chair of the Music Committee. I am also on Chalice's Ministerial Search Committee, on the Finance Committee, and in the choir. I have previously served on the PSWD Board of Trustees two different times, holding the positions of trustee, vice-president, secretary, and treasurer.

I am retired from a full-time job but have a part-time job related to sewing. I also work on my craft business, which I share with my mother and sister. I do many types of crafts, and enjoy reading and doing crossword puzzles (and, yes, I Sudoku!). I have been married to my husband Bill for almost 41 years. We were married in the Unitarian Congregation in Ft. Wayne, IN. Bill's parents were founding members of that church and my parents are still members. We have two grown sons: Jared, who is 37 and lives with his wife Joyce in Torrance, and Adam, who is 32 and lives with his wife Jenny in Annandale, VA, where they attend the UU Congregation of Fairfax.

I would be pleased to again serve you as Treasurer on the PSWD Board.

REV. PAUL LANGSTON-DALEY

Nominee for Trustee (2-year term)



Rev Paul Langston-Daley is an Ordained Unitarian Universalist (UU) minister. He has served UU congregations for the past 13 years and is currently serving both the Sedona and Prescott UU Fellowships in Arizona. He is a graduate of Andover Newton Theological School and the International Institute for Restorative Practices. In the early 2000's Paul served on the Pacific Central District Board of Trustees and served as president of the District. Paul has training in conflict management and community organizing and is a co-founder of Communities Engaged for Racial Justice (CERJ) in Phoenix. He recently served the PSWD on the White Memorial Fund Committee. He has one son who lives in California with his mother. Paul and his fiancé (they are getting married at the end of May) live in Phoenix, Arizona with their two dogs Miso and Harley. They will be moving to Sedona AZ this fall

BARBARA BRASWELL

Nominee for Trustee (2-year term)

I have been the Director of Religious Education at Granite Peak Unitarian Universalist Congregation in Prescott, AZ for the past 8 years and feel blessed to have job that I truly love. In the upcoming year my position will be expanded to Lifespan Faith Development, giving me a wonderful opportunity to connect with the adults in our congregation, as well as our children.

For the past 4 years I have served as President of PSWD LREDA supporting colleagues and helping to uplift the profession of religious education. This summer will also be my 4th year as Dean of Jr. High summer camp at de Benneville Pines. Our district is so fortunate to own this amazing camp that gives kids, youth (and staff) a fun, worshipful camp experience with others that share our Unitarian Universalist values.

While raising a diverse, blended family of 5 children (3 still at home) I have been active in the community promoting acceptance and appreciation for all of our differences.

Multicultural education and social justice are my passion!



REV. MATTHEW CRARY

Nominee for George White Memorial Fund Committee (2-year term)



Matthew has served our Riverside congregation for over 8 years now. This year they have become a Teaching Congregation for the first time in their 130 year history. Matthew's introduction to mentoring and supervising has left him concerned about the support for our seminarians. He seeks to join the White Memorial Fund committee to address these concerns bringing with him the UUA's newly released Strategic Plan of Professional Leadership.

JOAN KANTER

Nominee for Nominating Committee (3-year term)

I was raised as a Unitarian since childhood, singing in the church choir, and getting married in the historic First Parish Church on The Green in Lexington, Massachusetts. I have been active in our San Diego Cluster and Pacific Southwest District since 1994. I was an active member of the Coronado Unitarian Universalist Church for 10½ years, serving on the Board, as head of the Canvass Committee, and Chair of the Worship Committee from the time our Minister departed in 2001, until the Church closed in 2005. Under my leadership at Coronado UU Church, our church attended our first DA (Tucson in 2002) proudly flying our banner in the banner parade! Since the Coronado church shut down, I have remained active in the District, attending DA annually, participating in Chalice Lighters and Friends of the PSWD, giving occasional sermons throughout the District, and serving as Chair of Registration/Hospitality when San Diego hosted the District Assembly in 2008 (Del Mar). I have a teenage daughter who also attends DA every year as a youth. I am delighted to accept this position as a member of the Nominating Committee. My vision for the District is that it continue its work in providing resources and support for all congregations, large and small.



Camp de Benneville Pines Board of Directors Candidates

BETSY GILPIN

Betsy Gilpin became a UU in 1985 and is currently an active member of the UU Fellowship of San Dieguito (UUFSD). At UUFSD, she has chaired two committees: Religious Education and Membership, and has served on the Finance, Stewardship, Ministerial Search Committees and the Committee on Ministry. Betsy was also co-chair of UUFSD's capital campaign in the early 1990's, and has been on the Fellowship's Board of Directors for two separate terms, serving as President both times.



Betsy and her two children began attending Family Camp at de Benneville in 1985 and continued for the next 10 summers. In the later years she served on the Family Camp Planning Board and was Assistant Dean and then Dean of Family Camp. Over the years she completed all the Renaissance Modules. More recently, she has regularly attended UUFSD's church retreat weekend as well as Art Camp during PSWIRL. Several pieces of her art hang on the outside of some of the camp buildings. Her Jewelry and knitted scarves are for sale in the camp gift store, with all proceeds going to the camp. She has also volunteered her artistic talent in helping to redecorate the cabins.

Currently, Betsy is on the Board of Directors for the North Coast Symphony Orchestra, in which she plays violin. Her other leisure activities include gardening, studying Spanish and art, and volunteering at the Community Resource Center in Encinitas. She is now retired from her career as a research statistician at UC San Diego.

BARBARA McLAUGHLIN



Barbara McLaughlin has been a member of Palomar UU Fellowship since 1999. She has been chair of Palomar's Sunday Services Committee for the past four years, co-leads a covenant circle (small group ministry), has participated on a variety of teams and task forces, and participated in the PSWD District Assembly Sunday Service in 2008. Barbara is embarking on a new adventure; her husband Patrick is a UU ministerial candidate who anticipates entering search in late 2011. She is interested in district-level opportunities for involvement and leadership.

Professionally, Barbara is a Quality Assurance consultant in the pharmaceutical clinical trials arena. Barbara's gifts include attention to detail and clear communication; her skills include developing/troubleshooting processes and untangling difficult intrapersonal situations. These skills and attributes are needed frequently in both her professional and volunteer roles.

Barbara and her family discovered Family Camp at de Benneville in 2007, and have been back every year since. Her teenage sons subsequently discovered Sr. High Youth Camps, and look for any excuse to go "up the hill." Barbara and her son Brendan currently co-chair Palomar's WaterWorks fundraising efforts, and with the rest of the family are zealous de Benneville evangelists.

Pacific Southwest District President's Report

At last year's District Assembly Business Meeting, we responded to the Governor of Arizona signing SB1070 by calling on our UUA President "to re-examine the decision to hold the" 2012 General Assembly in Phoenix. Ultimately, the delegates of the 2010 General Assembly voted to hold our General Assembly in Phoenix, but it would not be an ordinary gathering of Unitarian Universalists from across the United States, and around the world. It would be Justice GA.



In the intervening year, our Association has been bringing the vision of a Justice GA into focus. In January, our UUA Board met in Phoenix. In addition to conducting the standard business of the board, they met with local justice leaders, and a delegation of board members, staff and local UUs crossed the border into Mexico to meet with recent deportees and aid providers. Our UUA Board also heard from an accountability group appointed to make sure the Justice GA addresses the needs and concerns of our fellow Unitarian Universalist who identify as member of historically marginalized communities.

Our PSWD Board also held its mid-winter meeting in Phoenix the same weekend. We took advantage of our UUA Board being in town and joined with them for parts of their meeting. Inspired by what we heard and saw, our PSWD Board voted to focus its attention of preparing the congregations of the Pacific Southwest District for a Justice General Assembly in 2012.

That work is continuing. In support of that goal, I am proposing that our PSWD Board consider including a visit to the borderlands and meetings with communities leaders working on border issues. The usual elements of teambuilding and agenda setting for the year will be included, but I am hoping that this will be watershed event. I am hoping it will offer us a new vision for district leadership.

As we celebrate our first half century as a faith tradition that arose from centuries-old religious traditions of Unitarian and Universalism, it is auspicious that we are considering bold new directions. With change comes possibility. Let us seize the possibilities and create a legacy for the next fifty years.

living my faith,
Michael Sallwasser

Pacific Southwest District Executive Team Report

Starting with last year's District Assembly our work within the Pacific Southwest District took a large step into new territory. We were immediately brought into many discussions around the boycott in Arizona and whether we should be there for General Assembly 2012. As you know we will be holding GA in Phoenix in 2012 but it was not a sure thing until after the actions of July 29th, 2010. With so many Unitarian Universalists showing up from across the PSWD and the continent we clearly outnumbered those in attendance at the Interfaith Service, the rally and even those arrested for civil disobedience. Ken spent the month after GA shuttling between Prescott and Phoenix in planning the events around the 29th. Working with the lay people from UU Congregation of Phoenix and Valley UU Congregation as well as area ministers we managed to support more than 200 Unitarian Universalists participating in the actions of the end of July. A big thank you to all who helped or participated in any way. It was not until after those events that the broader coalition of activists in Arizona decided to welcome our "Justice GA" in 2012. They were in awe of our presence and our walking the talk.



This was only the beginning. Tera and Ken participated in a meeting with the GA Planning Committee around GA 2012 in January 2011. Ken helped plan the UUA Board visit to Arizona at the end of January, which included a border visit and meeting with many of the people we work with in the state in order to get an idea of the diverse coalition of people working on justice issues. Working with a Task Force, Tera planned and participated in a Human Rights Spring Break event in Tucson and at the border. Preliminary plans are in the work for another one next year, March 15-18, 2012. Ken serves on the ongoing Boycott Committee and the board of Somos America, the broad coalition of activist groups in AZ. One more piece of information we want to share is that the PSWD Board voted this past January to focus on preparation for GA 2012 as our key work for this next year. We look

forward to working with the board on a wide range of programs.

Of course we continued to work with congregations and clusters on more traditional leadership work. There were cluster events in the Tucson area and the San Fernando Valley on Leadership Skills. We also have two congregations that completed their search for new ministers this year as well as two congregations that have contracted with assistant ministers and another eleven who are in search over the next year or two. Four congregations are in various stages of DRE transitions. The District will have a group of new ministers and religious educators to bring their gifts to the District when these transitions are finished. Our work with congregations in transition begins when they let us know that they need to look for a new minister or religious educator and continues through the search to at least the first months of the new settlement. Thus we will continue to be busy with congregations in transitions for the next year or two.

In addition to working specifically with our district and organizing and leading leadership events, like Our Whole Lives trainings, Stewardship workshops, Board development retreats, and lifespan faith development trainings, we also serve the greater UUA in a number of ways. Ken has been the regional lead for the Pacific Western Region for the past two years. Tera is serving on the UUA

Renaissance Module Advisory Team. Both of us are committed to excellence in seminary education – Ken regularly teaches a class on UU History and Polity and Claremont School of Theology, and Tera will co-teach a Meadville Lombard intensive class this summer on Youth Ministry.

We are sure that you have heard all sorts of news about changes at the UUA and in the Districts. We are in the process of looking at ways to better serve congregations. We can say unequivocally that the Districts are not going to disappear, there will be lay leadership in District roles and there will continue to be District staff doing a range of things with congregations. What is changing is that more emphasis on sharing staff and resources between Districts in the five regions that have been identified. In fact we have been working with the Pacific Western Region for all 12 years we have been on staff. We have been sharing ideas and staff leadership. What is changing is higher visibility of this work and an increase in people sharing their particular gifts between Districts and maybe even doing some things region wide. The UUA Board has put a by-law amendment on this year's GA Agenda to change the way UUA Board members are elected. The board would be smaller and members would all be elected at large not by Districts if this amendment passes. There will be a workshop at District Assembly discussing what we know.

We want to thank the many volunteers who have worked with us in planning events, working at camp, serving on committees and task forces. We have had a great time with the board in this time of transition and have appreciated the open conversations about new directions. Of course we could not do all that we do without the support of Mary Nelson. As we have moved toward using the internet to stay in touch and communicate with people across the District, Mary has been vital to creating the systems that make this happen.

Please contact either one of us with any questions about what is going on in the District.

Tera Little
Director of Lifespan Programs

Ken Brown
District Executive

Annual Report of The UUA Trustee

50th Anniversary 1961-2011

With this 2011 meeting I have completed my fifth year as your trustee to the UUA Board. In many respects it seems like an all new board, mostly because we are now fully operating under [Policy Governance](#). The board has worked to truly separate the work of setting and monitoring policy from the work of the Association. The primary driver of the board's work is our [Shared Ends](#). As you might imagine it is difficult work to completely revise a way of governance that we have used for decades. It is hard for the staff and hard for the trustees but we are doing it. While it is our intention to step out of the way of staff in operations we do intersect with them in the monitoring of our policies. The hard work has been getting past reviewing activities and focusing on measureable results. We are making headway and the staff is to be commended for the hard work they have been doing to accomplish this. Much remains but I am optimistic we will make the transition and the UUA and its member congregations will be the better for it.



I continue to serve on the Committee on Committees (we find volunteers for all the UUA appointed committees) and the Governance Working Group. In addition to that I serve as Secretary of the Association. All three assignments keep me busy particularly for the Governance Working Group. We moved from the work of changing our governance to now making that governance work. We do this primarily by monitoring the policies and the work of the staff with reports back from the President on the results achieved or plans to achieve results where they are lacking. It is still a work in progress and probably will be for some time to come.

Some hot items from the [April 2011 UUA Board meeting](#):

Motions to place on the agenda for this coming GA:

AIWs (Actions of Immediate Witness) – we voted to remove AIWs from GA after this year. In a second motion we voted to put AIWs back on the agenda for GA starting in 2013 with a limit of three to be considered. Currently we consider up to six AIWs. This effectively pulls AIWs off the GA2012 in Phoenix. We did this because we could not simply suspend them for one year.

Board restructuring: We introduced a motion to end all trustees' terms at the close of GA 2013. Subsequently, all trustees would be elected at large and nominated by the Nominating Committee for three year terms. Trustees could be re-nominated for a second three year term. The total number of at large trustees would be limited to eleven. As part of a transition four trustees from the current board (at that time) would be automatically made trustees for two years by the board itself. The remaining seven positions will be nominated by the Nominating Committee with four positions for three years and three positions for one year. These may or may not be current board members. Following the GA in 2013 one-third of the board shall be elected annually for three year terms.

Moderator nomination – we arrived at a process for nominating a new moderator beginning in 2013. We will have a committee of five persons with no more than two who are trustees who will make a recommendation of one or more persons back to the board. By February 1 in the year before an election for moderator the board will then make its nominee(s) known. Others may be nominated by petition. The process is underway now and I expect we will have a group together by GA to make a recommendation of a moderator to the board who will then nominate one or more persons for the position.

Regionalization of UUA

One of the things I am often asked about is this move to regionalization and how it may impact districts. First of all, regionalization is not an attempt to replace districts. Regionalization is about service delivery from the UUA staff. The current district model has a district executive and one or more other staff (in differing capacities) working with them as teams. Most districts have administrative assistance as well for office functions of the district. Some districts are now sharing that administrative function. The problem with the current system (in my opinion) is that we need teams of usually two to three staff who can do everything. The idea of regionalization would spread people with various skills over a larger geographic area. The idea would be to match the skills needed with the problems to be solved. Currently this is difficult because of the way the staff are funded and reporting responsibilities. I imagine a future where we have a district structure that is primarily volunteer driven and UUA resourced. If we need expertise in fund raising, social justice, youth activities, growth, UU evangelism, conflict resolution, leadership training or any other special area, we can get it from people who have expertise in these areas. As I look at how we do our governance work now and how we draw on resources, I have to ask the question, "If we were starting from scratch, is the system we have now the best we could do"? I think we can do better and regionalization of staff resources with local districts is a way to do this.

Two years ago in Salt Lake City, delegates had an opportunity to review and amend Article II of our bylaws. Most of us know this as our Purpose and Principles along with the sources of our principles. That resolution did not pass largely because a significant number of delegates had a problem with the language around the sources. Delegates found that our bylaws do not permit amendments of Article II at this point so the result was the rejection of the changes. This then resulted in a responsive resolution to the Board to come up with language to amend the bylaws in such a way as to allow some amendments to Article II. I have been working on a task group of the board to do this and we will be presenting these [proposed changes](#) and others at GA.

Finally, last year at GA the issue of our GA in Phoenix in 2012 created a business resolution directing that GA be in Phoenix as scheduled but that it would be called a "Justice GA" and business would be limited to issues of Justice, particularly immigration justice, and that the only business done at GA would be that required by the bylaws. Professional and lay leaders in the PSWD have been actively working with the GA Planning Committee, the GA office, the board and a newly created Accountability Advisory Group to make a Justice GA happen. It is difficult work but we have an opportunity now in our own district to be a voice for human rights and dignity for all persons in our communities. More information is available from the [UUA website on GA 2012](#).

This year we celebrate our [Fiftieth Anniversary](#). Activities are planned at GA and at DA to mark this event. While it is notable how far we have come it also serves as a reminder of the work we have yet to do. It is a kick-off to creating a society and a world where the poor and the disadvantaged will have a voice and opportunities for dignity, health, education and well-being in a world that understands and acknowledges the need for sustainability. We have much to do when we finish our celebration but we have done much that deserves celebration as well.

I have had the opportunity in the past year to visit several congregations and some of you have graced me with time on Sunday mornings to speak from the pulpit. I welcome invitations to meet with you and look forward to seeing you at DA in Pasadena and GA in Charlotte.

In faith and trust,
Tom

Tom Loughrey, UUA Trustee
tloughrey@uua.org

Annual Program Fund



As our economy slowly improves so too has our giving to the UUA and the District. I am happy to report there are only a handful of congregations in our District who were unable to be fair share this year and every congregation has made at least a small contribution. We rank in the top quartile of districts in terms of giving to the UUA.

I continue to advocate for a culture of generosity in our congregations. I would remind our leaders that your fair share contribution to the UUA and the District are not “dues”. We do not belong to these larger associations by obligation but rather by covenant. We covenant to affirm and promote the principles of our Association as free churches. Part of that affirmation and promotion is our congregations’ financial support.

Thank you for your continued generosity as we move forward in our recovery. My personal goal is to have every congregation in our District giving their fair share to our Association and District before the close of this decade. Until then may our work be a blessing to the world.

Respectfully Yours,

Rev. John Morehouse
Annual Program Fund Representative for the PSWD

50th Anniversary 1961-2011 

2009-10 Honor Societies

The following congregations gave their full Fair Share to the Association. We are most grateful to these congregations for making support of the larger movement a priority.

Arizona

| | |
|---|--|
| Valley UU Church, Chandler | Sedona UU Fellowship |
| Beacon UU Congregation, Flagstaff | UU Church of Southeast Arizona, Sierra Vista |
| West Valley UU Congregation, Glendale | Unitarian Church, Surprise |
| UU Congregation of Green Valley | UU Church of Tucson |
| UU Congregation of Phoenix, Paradise Valley | UU Congregation of NW Tucson |
| Granite Peak UU Congregation, Prescott | UU Fellowship, Yuma |
| Prescott UU Fellowship | |

Southern California

| | |
|--|---|
| UU Church in Anaheim | UU Church of the Desert, Rancho Mirage |
| UU Fellowship of Kern County, Bakersfield | Pacific Unitarian Church, Rancho Palos Verdes |
| Emerson UU Church, Canoga Park | South Bay Unitarian Fellowship, Redondo Beach |
| Orange Coast UU Church, Costa Mesa | UU Church, Riverside |
| Chalice UU Congregation, Escondido | First UU Church of San Diego |
| The UU Church in Fullerton | UUs of Santa Clarita Valley |
| Live Oak UU Congregation, Goleta | Universalist Unitarian Church, Santa Paula |
| UU Church of the Verdugo Hills, La Crescenta | Summit UU Fellowship, Santee |
| UU Fellowship of Laguna Beach | UU Fellowship of San Dieguito, Solana Beach |
| UU Church of Long Beach | UU Church of Studio City |
| First Unitarian Church of Los Angeles | Conejo Valley UU Fellowship, Thousand Oaks |
| Tapestry: A UU Congregation | UU Church of Ventura |
| Monte Vista UU Congregation, Montclair | Palomar UU Fellowship, Vista |
| Sepulveda UU Society, North Hills | UU Congregation of Whittier |

Southern Nevada

UU Congregation of Las Vegas

Camp de Benneville Pines President's Report



It is with great pride that I have represented the board of directors as president for the past two years. The Camp, in cooperation with the PSWD staff, continues to provide outstanding service to the District with a diverse offering of activities for UU youth, families and adults throughout the calendar year. The Camp also continues to provide outreach and accommodation to many outside groups with goals and objectives in harmony with UU principles such as Camp Bravo performing arts camp for youth. We are, in fact, one of the few camps in Barton Flats that, in spite of difficult financial times, continues to operate year round and to show a net revenue surplus year after year, thanks to the skillful management of our Executive Director, Janet James.

In this 50th anniversary year the Camp de Benneville Pines board of directors has focused on two principal issues: ensuring continuity of Camp operations and planning for the next fifty years. As a Board, we are acutely aware of the extraordinary resource that de Benneville represents. More than any other landed UU camp in the nation; our exquisite mountain retreat offers a clear and unspoiled window into a high elevation alpine wilderness. It is a place where UUs of all ages can come together in community and experience what it is like to be a part of nature instead of apart from nature. It is where the seventh UU principle: "Respect for the interdependent web of all existence of which we are a part" can be directly absorbed into one's consciousness and shared communally. We are awed by the foresight of those Universalists and Unitarians who preceded us and struggled to found this oasis of serenity and beauty; so needed in today's world and perhaps even more so in times to come. We are humbled by the responsibility to ensure that this precious gift is passed on to future generations.

To me, one of the most natural features of Camp de Benneville Pines is the fact that all of the water used on site is drawn from a pure alpine spring high above the camp. Few of us, even if we purchase it in plastic bottles (an environmental no-no) get to experience, on a regular basis, the taste of pure mountain spring water. Most bottled water is, in fact, reprocessed tap water and storing it in a plastic bottle doesn't enhance its purity. Ironically, though, de Benneville's dependence on pure mountain spring water is one of the greatest threats to the continued operation of the camp, because the galvanized iron water pipes that bring the water from our well to the point of use in camp are 50-70 years old and on the verge of complete failure. If they fail, we'll have no water and no camp. In addition local authorities will not let us make any building expansions or additions at camp until we have adequate 6" water mains to facilitate fire suppression.

So that is why our board has redoubled its fund raising efforts this past year to ensure that we have the resources to completely replace our water system and our underground gas and electric utilities as well. And I'm happy to report that our WATER WORKS! capital campaign that began in 2009 and was formally announced at the 2010 District Assembly has had a banner year. As of March 31, 2011 we had raised nearly \$350,000 toward our goal, \$332,600 since the formal announcement a year ago. This phenomenal success has been aided by two major donors who made matching grants of \$100,000 and \$125,000, respectively. The \$100,000 was matched by December 14, 2010 and we are still in the process of soliciting donations to match the \$125,000. With a cutoff date of June 30, 2011 we still need about \$70,000 to complete this challenge, but when we do, funding of our \$500,000 project will be complete. We have confidence in the generosity of our many Camp supporters, and current plans include selecting a contractor in early summer and beginning water system replacement in the late summer of 2011, with completion later that fall. We hope that our belief in Camp supporter's generosity is justified, because a year's delay could mean that inflation in material costs puts the project

out of our financial reach. How appropriate that Camp de Benneville Pines should have a new lease on life in its 50th anniversary year!

Another key accomplishment of the Board this year is completion of a Camp de Benneville Pines Strategic Plan. The project to produce this plan was directed by retiring board member and former board president, Glenn Noreen. This plan draws upon a survey of Camp users as well as the expert opinions of Camp staff and board members, and is a major contribution to mapping the future direction of the Camp's programs and facilities. It is a dynamic, living document, and can be expected to evolve as the needs and dreams of Camp stakeholders evolve in future years. Copies on this document will be available in the Camp de Benneville "Why do we own this Camp?" workshop on Saturday morning. Please attend and get a copy.

I anticipate continuing to serve as board president for another year, and sincerely hope that by the end of my next term, the Camp will be completely free of the threat of water system failure and camp closure. Please check out our website: <http://www.uucamp.org> to see all the great camp offerings, and sign up!

See you in camp.
Tom Thorward, President
Camp de Benneville Pines

Camp de Benneville Pines Executive Director's Report

How exciting! We are celebrating our 50th anniversary this year—together, the PSWD and Camp de Benneville Pines. The idea of a unified Unitarian/Universalist faith was talked about for many years, but it was not until 1961 that the symmetry and beauty of combining these two liberal religious faiths became irresistible to members, and Unitarian Universalism sprang into being in the United States.

Here in the Southwest, religious liberals were exploring the possibility of acquiring their own property in the San Bernardino Mountains to use as summer conference site. The combination of the two faiths and the purchase of an old Boy Scout camp in the San Bernardino National Forest gave birth to Camp de Benneville Pines in 1961.

And de Benneville Pines has had several "re-births" since its creation in 1961, all with the intention of creating a special place for district members to meet in community and explore their faith, share their ideas and live their 7th principle in a wilderness setting. I can only speak from what I know, and that is the last 16 years of the camp's history has been vibrant and alive with activities. The PSWD runs eight successful youth, young adult and family camps each year at de Benneville Pines, and the Camp hosts a number of educational and inspirational retreats each season—these programs are open to all members of the District. Twenty UU churches hold weekend retreats up on the mountain, and dozens of outside user groups call de Benneville "home." Camp Bravo is by far our most important outside user group, bringing in over one quarter of our annual income. We worked hard in 2010/2011 to book new camps and to consolidate lower attendance camps together on the same weekend so that we could keep our revenue stream flowing. It has been a challenge in this down market, but we did succeed, and all indications are that we will end this fiscal year on March 31, with a positive cash position.



Like most 50 year olds...the Camp is wearing out here and there and we are working hard to raise the \$450,000 to replace the water carrying system and upgrade all the utility lines and roads. We believe we will have all the money in place by the middle of August, and we will put the first shovel in the ground at the end of summer. This will be an especially challenging time for the camp as we have a fully booked season over the fall, and we will need to work around all the camp programs to get the job done. The Camp cannot be without water, and the project cannot drag into the winter. So, with the help of a volunteer project manager, Andy French of First Church San Diego, every detail of the project is being planned ahead of time so that we will be able to keep the water flowing when our campers are on site. I wish to thank all the churches and camp supporters for their help in raising the funds; and to especially thank Daisy Troccoli of Santa Monica UU Church, and Rachel Lemp of Laguna UU Church for their efforts in raising funds. Both of these young campers, ages 10 and 12 respectively, initiated fund raising efforts in their churches that were quite successful.

We were lucky enough to have our 4th Americorps Team in camp May – July 2010. They sanded and prepped cabins and stained a number of them. They also built a foot bridge across a small ravine where the trail to the parking lot always washes out. They spent hundreds of man hours chipping old limbs and splitting fire wood. They continued with fire clearance measures around the west end of camp. We have been working on fire clearance for over six years, and the camp really looks so much better with the dead trees gone—but more importantly, it is a safer camp with the dead trees gone.. Eight years ago we had hundreds of standing dead trees (killed by the bark beetle). Today we only have a few dead trees to contend with. The Americorps team also climbed the mountain above our camp, and at the boundary of the National Wilderness, cleared the old firebreak that was installed by UU's 50 years ago. It had not been maintained over the last 30 years, and it was quite a chore to rid the firebreak of undergrowth, chaparral and downed trees.

It has been my pleasure to serve as the Executive Director of Camp de Benneville Pines since July 1, 1995. I have learned so much about our UU faith and have gained the friendship of so many wonderful people throughout the PSWD. The Camp has come of age, and the buildings that were so lovingly placed and erected in the early sixties, have been used by hundreds of thousands of campers over the years. This year we served over 12,600 camper days, and we hosted 54 events/ retreats. The Camp looks settled and well used, yet, tenderly cared for...it has a vibrant pulse, and I believe the Camp to be the collective heart of the District Churches. It was wonderful working on the District-wide tapestry project. Forty churches responded to our call for a design that would represent the specialness of their church. From these original designs and water colors, we created an image that has been woven into a tapestry--each unique from the other. These 40 tapestries will hang in Homet Lodge at Camp with their colorful expressions of faith and church community will be on display for all to enjoy for years to come.

It is my hope that each of you will take the time to come to camp, if only for the day, to enjoy its magic and explore its sacred ground. If you sit long enough out in the forest, in quiet meditation, you can feel the spirit of those who have come before you...those who took the time to dig trenches for waterlines by hand, erect buildings on weekends and on spring break, build furniture from indigenous materials, and carve trails out into the woods. You can hear the voices of children laughing in the wind, and you can feel the collective strength of the volunteers who have given their heart and soul to create the cam...a sacred place upon the mountain top. You can feel it, as surely as the breeze blows in the tops of the trees.

In the words of Henry David Thoreau, "In wildness is the preservation of the world." And I believe in wildness is the preservation of our souls.

I hope to see you around the campfire soon.

Respectfully submitted, Janet James

TO: Robert Couch
Treasurer, PSWD
Subject Audit of PSWD Accounts for FY 2009-2010

An audit of the financial records of the Pacific Southwest District of the Unitarian Universalist Association for the fiscal year 2009-2010 was performed by Stuart Webster, a member of the Unitarian Universalist Congregation of Las Vegas (UUCLV) - Mr. Webster is a member of the Finance committee at UUCLV and a retired engineer and attorney, and also serves on the audit committee at UUCLV. In general the records appeared in good form, and were a true statement of the PSWD financial activities, and were properly reconciled. The audit reviewed selected bank statements and selected months of supporting records.

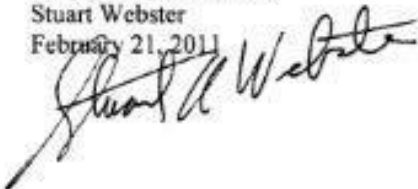
Findings

1. A record of receipts from member congregations should be maintained to confirm that all are in good standing, and that all receipts have been deposited. Many receipts are from Vanco Services, which is unclear as to source. However, the Profit and Loss records some contributions.
2. A minimum required balance is required to be maintained to avoid service charges. While it appears this minimum balance was maintained, service charges were accrued in July August and September of 2009, and account fees were charged in Sept., Oct, Nov., and Dec. of 2009 and January of 2010. A handwritten notation on the February bank statement that \$28.00 was to be refunded was not able to be confirmed.
3. Requests for Reimbursement are frequently approved by the Requestor/Payee. Usually these are by Ken Brown and Tera Little (e.g., 3687, 3709, 3712, 3731 and 3733) although some by others, e.g., 3711. There was no approval for some Requests, e.g., 3710, 3722 and 3723
4. Tax has been charged in some cases, e.g., 3708. As we are a tax exempt organization, these are unwarranted expenses.
5. There is no record of authorization of certain expenses such as payroll for Mary Nelson, e.g. 3686 and 3704, monthly rent, leader honorarium, e.g., 3728 and 3730. Also the person receiving check 3728 also received an additional check, 3732, presumably for travel; it would be clearer and a better practice to issue a single check. Presumably there are meeting minutes documenting these. Such authorizations should be included in the audit records. There are also no bills for utilities, etc., although they are being paid.
6. Check 3729 was paid to PSWD. It seems somewhat unusual to pay oneself.
7. American Express Card statements contain no backup receipts showing what the actual expenditures were for, and whether any tax was paid. No approval of such charges.
8. American Express card statements contain charges for gasoline. It is unclear whether these trips are also being charged against mileage or other requests. A summary expense report for each trip would eliminate questions, and is a good practice.
9. No payroll for anyone other than Mary Nelson. Ken Brown and Tara Little are paid by UUA.
10. The 10/30/09 bank statement contains a wire transfer plus \$25 charge for 10/15/09 with no approval or Request for Funds. This \$25 is not accounted for in the accounts, and was not reconciled.
11. A request for funds from Robert Molek dated 9/3/09 has a note that Mary (Nelson) paid when you (Bob Couch) were on vacation. The bank statements show check 1862 for the requested \$1,137.50, and Mary is only authorized to write checks from account 18664, therefore it was difficult to confirm that this was paid.

Recommendations:

1. A record of receipts from member congregations should be maintained. (1)
2. There should be a recorded of who is designated to approve Requests for Funds. This could be in the minutes of a PSWD or Executive Committee meeting. (3)
3. All Requests for Funds should be approved, and the approval should be by someone other than the requestor. (3)
4. All those making payments for the PSWD should be aware of its tax exempt status, and should have a copy of the IRS letter to show merchants. (4)
5. There should be a Request for Funds (or bill) for every check issued, even for expenses from the office account. (5)
6. There should be a 1099 form issued for every payee meeting the requirements. It is the requestor's/payee's responsibility to deduct expenses from their tax return. (5)
7. Approval of payments of salaries should be documented in PSWD minutes. There should be (simple) contracts for payments of such things as rent. (7)
8. Receipts for all American Express card payments should be retained by the Treasurer. (8)
9. A summary expense report for each trip would be a good practice. (8)
10. The payment of all salaries and honorariums should be approved in PSWD minutes. (9)
11. Wire transfers should be avoided where electronic payments could be made – this avoids extra charges. (10)
12. When an Office Account check is issued, the Requests for Funds should show the check number.

Respectfully submitted,
Stuart Webster
February 21, 2011



Pacific Southwest District of the UUA

Balance Sheet

Accrual Basis As of March 31, 2011

| | |
|---------------------------------|---------------------------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| Business Interest Account | 35,032.73 |
| General Account - B of A | 75,357.15 |
| Office Checking | 503.91 |
| Smith Barney | 29,691.22 |
| Smith Barney - LaFerriere | 3,514.20 |
| Smith Barney - White Meml. | 28,201.22 |
| Total Checking/Savings | 172,300.43 |
| Total Current Assets | <u>172,300.43</u> |
| TOTAL ASSETS | <u><u>172,300.43</u></u> |
| | |
| LIABILITIES & EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Other Current Liabilities | |
| Bookstore Reserve | 1,085.40 |
| Chalice Lighter | 20,184.29 |
| DA 11 | 1,095.68 |
| DA/10 | 11,066.57 |
| Kevin Drewery Fund | 2,855.00 |
| La Ferriere Fund | 4,761.59 |
| Min. w/Tech. | 19,093.77 |
| Multi-Site Grants | 1,475.00 |
| Pac. West Conf. | -751.21 |
| Trauma/Disaster Fund | 42,589.04 |
| White Mem Fund | 29,824.87 |
| Withheld Taxes | |
| California | |
| Income | 36.85 |
| SDI | <u>21.52</u> |
| Total California | 58.37 |
| Federal | |
| FICA | 121.84 |
| Income | <u>166.00</u> |
| Total Federal | 287.84 |
| Total Withheld Taxes | 346.21 |
| Young Adult Camp Schol. | <u>4,082.00</u> |
| Total Other Current Liabilities | <u>137,708.21</u> |
| Total Current Liabilities | <u>137,708.21</u> |
| TOTAL LIABILITIES | <u><u>137,708.21</u></u> |
| | |
| EQUITY | |
| Retained Earnings | 20,543.70 |
| Net Income | <u>14,048.52</u> |
| TOTAL EQUITY | <u><u>34,592.22</u></u> |
| | |
| TOTAL LIABILITIES & EQUITY | <u><u><u>172,300.43</u></u></u> |

Pacific Southwest District of the UUA

Profit & Loss

Accrual Basis July 2010 through March 2011

Ordinary Income/Expense

Income

| | |
|---------------------------------------|---------------|
| DE - UUA Subsidy (\$65,300) | 31,665.00 |
| District Fair Share (\$158,500) | |
| Anaheim (\$924) | 462.00 |
| Canoga Park (\$3,058) | 2,140.60 |
| Chandler AZ (\$7,040) | 5,280.00 |
| Costa Mesa (\$4,576) | 4,122.00 |
| Escondido (\$4,510) | 2,630.83 |
| Flagstaff AZ (\$3,102) | 2,357.52 |
| Fullerton (\$3,014) | 1,507.00 |
| Glendale AZ (\$1,408) | 1,408.00 |
| Goleta (\$2,882) | 1,441.00 |
| Hemet (\$616) | 616.00 |
| La Crescenta (\$946) | 709.56 |
| Laguna Beach (\$2,024) | 2,024.00 |
| Las Vegas NV (\$2,508) | 1,881.00 |
| Long Beach (\$5,852) | 4,389.00 |
| Los Angeles (\$1,276) | 824.99 |
| Mission Viejo (\$3,256) | 1,530.00 |
| Montclair (\$3,058) | 2,548.34 |
| North Hills (\$1,760) | 1,408.00 |
| Paradise Valley AZ (\$8,184) | 6,138.00 |
| Pasadena Neighborhood (\$15,576) | 6,250.00 |
| Pasadena Throop (\$1,518) | 390.00 |
| Prescott AZ Granite Pk (\$2,992) | 2,992.00 |
| Prescott AZ UU Fell. (\$726) | 544.50 |
| Rancho Mirage (\$1,606) | 804.00 |
| Rancho Palos Verdes (\$7,084) | 5,312.97 |
| Redondo Beach (\$374) | 374.00 |
| Riverside (\$2,464) | 616.00 |
| San Diego - 1st (\$17,820) | 7,381.00 |
| San Luis Obispo (\$4,796) | 599.50 |
| Santa Barbara (\$10,032) | 8,025.60 |
| Santa Clarita (\$1,298) | 1,298.00 |
| Santa Monica (\$7,986) | 2,134.00 |
| Santa Paula (\$1,100) | 1,100.00 |
| Santee (\$3,212) | 1,606.00 |
| Sedona AZ (\$1,078) | 1,078.00 |
| Sierra Vista AZ (\$2,046) | 1,364.00 |
| Solana Beach (\$5,148) | 1,100.00 |
| Studio City (\$2,684) | 1,342.00 |
| Surprise AZ (\$5,918) | 4,455.00 |
| Thousand Oaks (\$4,246) | 2,845.36 |
| Tucson AZ-- NW (\$3,366) | 3,368.50 |
| Tucson AZ (\$6,600) | 3,619.00 |
| Ventura (\$4,884) | 3,663.00 |
| Whittier (\$242) | 242.00 |
| Yuma AZ (\$374) | <u>374.00</u> |
| Total District Fair Share (\$158,500) | 106,296.27 |

50th Anniversary 1961-2011 

Pacific Southwest District of the UUA

Profit & Loss

Accrual Basis July 2010 through March 2011

| | |
|-------------------------------------|-------------------|
| District Programs(\$13,000) | 12,725.88 |
| DLREC - UUA Subsidy (\$23,142) | 11,571.00 |
| Friends of the PSWD (\$6,000) | 374.28 |
| Interest/Investment (\$1,000) | 108.82 |
| Miscellaneous (\$2000) | |
| Fair Share Prior Fiscal Year | 7,117.33 |
| Miscellaneous (\$2000) - Other | <u>405.83</u> |
| Total Miscellaneous (\$2000) | 7,523.16 |
| UUA APF Grant (\$40,000) | <u>20,092.81</u> |
| Total Income | 190,357.22 |
| Expense | |
| District Services (\$267,794) | |
| DE Expenses (\$11,000) | 7,320.10 |
| DE Sal & Ben by UUA (\$98,975) | 48,387.71 |
| Dist. Admin Health Ins(\$10,560) | 7,974.00 |
| Dist. Admin Salary (\$37,834) | 27,647.85 |
| District Office (\$10,000) | 9,803.19 |
| DLREC Expenses (\$9,500) | 8,728.35 |
| DLREC Sal/Ben by UUA(\$86,925) | 41,194.47 |
| Payroll Taxes & Ben (\$3,000) | <u>2,353.03</u> |
| Total District Services (\$267,794) | 153,408.70 |
| Operations (\$15,950) | |
| Administrative Ops (\$5,500) | 2,135.41 |
| Cons Tm Trng & Trav (\$1,500) | 187.90 |
| DeB Fair Share Trans (\$7,200) | 7,171.95 |
| Leadership Res Coun (\$1,000) | <u>100.00</u> |
| Total Operations (\$15,950) | 9,595.26 |
| Program/Project Ex (\$23,228) | |
| DA Planning (\$1,500) | 381.75 |
| District Programs(\$13,078) | 12,672.21 |
| Scholarships (\$1,250) | 50.00 |
| Youth Camps Committee (\$4,000) | 3,022.02 |
| YRUU (\$1,400) | <u>1,266.30</u> |
| Total Program/Project Ex (\$23,228) | 17,392.28 |
| Reconciliation Discrepancies | -103.11 |
| Total Expense | <u>180,293.13</u> |
| Net Ordinary Income | 10,064.09 |
| Other Income/Expense | |
| Other Expense | |
| Unrealized Gain/Loss SB | -3,984.43 |
| Total Other Expense | <u>-3,984.43</u> |
| Net Other Income | <u>3,984.43</u> |
| Net Income | <u>14,048.52</u> |

Pacific Southwest District of the UUA
Operating Budget 2010-11

50th Anniversary 1961-2011 

| | <u>As of 3/31/2011-75%</u> | <u>Budget</u> | <u>"% of Total"</u> | |
|----|---|---------------------|---------------------|--------------|
| 1 | INCOME | | | |
| 2 | District Fair Share | \$106,296.27 | \$158,500 | 67.1% |
| 3 | UUA District Executive - UUA Subsidy | \$31,665.00 | \$63,330 | 50.0% |
| 4 | UUA LREC - UUA Subsidy | \$11,517.00 | \$23,142 | 49.8% |
| | District Programs | \$12,725.88 | \$13,000 | 94.5% |
| 5 | UUA APF Grant | \$20,092.81 | \$40,000 | 50.2% |
| 6 | * Miscellaneous | \$7,523.16 | \$2,000 | 376.2% |
| 7 | Interest/Investment | \$98.41 | \$1,000 | 9.8% |
| 8 | Friends of the PSWD | \$374.28 | \$6,000 | 6.2% |
| 9 | TOTAL OPERATING INCOME | \$190,292.81 | \$306,972 | 62.0% |
| 10 | | | | |
| 11 | EXPENSES | | | |
| 12 | DISTRICT SERVICES | | | |
| 13 | DE Salary and Benefits | \$48,387.71 | \$98,975 | 48.9% |
| 14 | DE Expenses | \$8,938.50 | \$11,000 | 81.3% |
| 15 | DLREC Salary and Benefits | \$41,194.47 | \$86,925 | 47.4% |
| 16 | DLREC Expenses | \$10,305.81 | \$9,500 | 108.5% |
| 17 | District Administrator Salary | \$29,103.00 | \$37,834 | 76.9% |
| 18 | District Administrator Health Insurance | \$7,974.00 | \$10,560 | 75.5% |
| 19 | Payroll Taxes and Benefits | \$2,353.03 | \$3,000 | 78.4% |
| 20 | District Office Expenses | \$9,529.92 | \$10,000 | 95.3% |
| 21 | Total District Services | \$157,786.44 | \$267,794 | 58.9% |
| 22 | | | | |
| 23 | DISTRICT OPERATIONS | | | |
| 24 | Administrative Operations | \$2,135.41 | \$5,000 | 42.7% |
| 25 | Other Administration | | \$500 | 0.0% |
| 26 | APF Liaison | | \$500 | 0.0% |
| 27 | Leadership Resources Council | \$200.00 | \$1,000 | 20.0% |
| 28 | Consulting Team - Training & Travel | \$187.90 | \$1,500 | 12.5% |
| 29 | District Directory | | \$1,000 | 0.0% |
| 30 | NetwUUrk | | \$1,000 | 0.0% |
| 31 | UUA Trustee | | \$200 | 0.0% |
| 32 | Nominating Committee | | \$100 | 0.0% |
| 33 | deBenneville Pines Fair Share Transfer | \$7,171.95 | \$7,200 | 99.6% |
| 34 | Repay Reserve | | \$2,000 | 0.0% |
| 35 | Total Operations | \$9,695.26 | \$20,000 | 48.5% |
| 36 | | | | |
| 37 | PROGRAM/PROJECT EXPENSES | | | |
| 38 | Youth Camps Committee | \$4,524.87 | \$5,000 | 90.5% |
| 39 | YRUU | \$1,266.30 | \$1,400 | 90.5% |
| 40 | District Assembly Planning | \$381.75 | \$1,500 | 25.5% |
| 41 | Chalice Lighters Team | | \$1,750 | 0.0% |
| 42 | UU Legislative Ministry, CA | | \$600 | 0.0% |
| 43 | LRC Program Support | \$633.36 | \$3,469 | 18.3% |
| | District Programs | \$12,872.21 | \$13,078 | 98.4% |
| 44 | Scholarships | \$50.00 | \$1,250 | 4.0% |
| 45 | Total Program/Project Expenses | \$19,728.49 | \$28,047 | 70.3% |
| 46 | | | | |

Pacific Southwest District of the UUA
Operating Budget 2010-11

| | | | | |
|----|-------------------------|---------------|----------------|-------------------|
| 47 | Off-Budget | \$0.00 | | |
| 48 | Unrealized Gain/Loss | -\$3,984.43 | | |
| 49 | | | | |
| 50 | TOTAL EXPENSES | \$183,225.76 | \$315,841 | 58.0% |
| 51 | | | | |
| 52 | TOTAL INCOME - EXPENSES | \$7,067.05 | | |
| 53 | | | | |
| 54 | S/F Programs | <u>Income</u> | <u>Expense</u> | <u>Difference</u> |
| 55 | District Assembly | \$1,095.68 | | \$1,095.68 |
| 56 | | | | |
| 57 | Total S/F Programs | \$1,095.68 | \$0.00 | \$1,095.68 |

* (line 6) Includes 2009-2010 Fair Share payments

de Benneville Pines Balance Sheet, February 28, 2011

50th Anniversary 1961-2011 

| | | |
|--------------------------------|--------------|----------------|
| ASSETS | | |
| Cash | | |
| Cash on hand - Store | \$200.00 | |
| Cash on hand - Paypal | 71,157.50 | |
| Cash in Bank - ING | 154,788.82 | |
| Cash - Reserve Svgs #6595 | 9,822.51 | |
| Cash - Operating | 31,462.12 | |
| Total Cash | | 267,430.95 |
| Cash - Restricted | | |
| Donations Account | 195,583.91 | |
| Capital/RTR/WW - Citizens Bank | 273,413.97 | |
| Capital/RTR - Everbank | 110,682.91 | |
| Share The Vision Account | 92,484.91 | |
| UUA General Investment Fund | 38,410.29 | |
| UUA Campfire Ltrs Endowment | 105,780.13 | |
| Total Cash - Restricted | | 816,356.12 |
| Current Assets | | |
| Inventory - Food | 9,302.30 | |
| Inventory - Store | 8,610.55 | |
| Inventory - Operating | 4,171.76 | |
| Inventory - Lap Robes | 356.90 | |
| Accounts Receivable | 11,341.00 | |
| Deferred Expenses | 3,479.90 | |
| Employee Advances | 726.95 | |
| Total Current Assets | | 37,989.36 |
| Property and Equipment | | |
| Leasehold Improvements | 209,598.92 | |
| Improvements -Sewer/Water Sys. | 111,326.48 | |
| Buildings | 522,592.12 | |
| Buildings - Craig's Cabin | 136,230.97 | |
| Vehicles | 34,840.78 | |
| Equipment and Fixtures | 295,457.55 | |
| Equipment - Pool | 7,462.92 | |
| Accum Depreciation | (893,523.00) | |
| Total Property and Equipment | | 423,986.74 |
| Other Assets | | |
| Total Other Assets | | 0.00 |
| Total Assets | | \$1,545,763.17 |

de Benneville Pines Balance Sheet, February 28, 2011

LIABILITIES AND CAPITAL

| | | |
|--------------------------------|--------------|------------------|
| Accounts Payable | | |
| Accounts Payable | (\$9,913.89) | |
| Total Accounts Payable | | (9,913.89) |
| Current Liabilities | | |
| Deferred Revenues | (37,367.10) | |
| Payroll Tax Payable - State | (617.00) | |
| Payroll Tax Payable - Fed. | (2,760.98) | |
| Employee Levies Payable | (189.00) | |
| Total Current Liabilities | | (40,934.08) |
| Long-Term Liabilities | | |
| Total Long-Term Liabilities | | 0.00 |
| Total Liabilities | | (50,847.97) |
| Capital | | |
| Retained Earnings | (634,192.89) | |
| Prior Fund Balance -Restricted | (140,962.48) | |
| Prior Fund Bal - Unrestricted | (456,737.48) | |
| Current Net Revenues | (263,022.35) | |
| Total Capital | | (1,494,915.20) |
| Total Liabilities & Capital | | (\$1,545,763.17) |

deBenneville Pines
Income Statement - Summary

April 1, 2010 through February 28, 2011
Eleven months of fiscal year 4/1/10 through 3/31/11

50th Anniversary 1961-2011 

| | "Year to Date Actual" | "Year to Date Budget" |
|---|-----------------------|-----------------------|
| REVENUES - CAMP SPONSORED | 195,040.23 | 180,100.00 |
| REVENUES - LEASE UU | 148,095.32 | 129,400.00 |
| REVENUES - LEASE NON UU | <u>212,211.00</u> | <u>175,005.00</u> |
| Total Revenues - CAMPS | <u>555,346.55</u> | <u>484,505.00</u> |
| Revenues - Grants and Miscellaneous | | |
| Revenue -Cabin 6 | 947.00 | 0.00 |
| Additional/Unbooked Revenue | 0.00 | 3,000.00 |
| Revenue - Guest | 90.00 | 0.00 |
| Scholarships | 95.00 | 0.00 |
| Camp Store Income | 18,528.31 | 20,800.00 |
| Store - Consignments Paid | (1,698.51) | (3,025.00) |
| Interest Income -Svgs Deferred | 18.08 | 16.50 |
| Interest Income - Paypal | 72.43 | 16.50 |
| Miscellaneous Revenue | <u>1,001.12</u> | <u>0.00</u> |
| Total Revenues - Grants and Misc | <u>19,053.43</u> | <u>20,808.00</u> |
| Total Revenues | <u>574,399.98</u> | <u>505,313.00</u> |
| Expenses - Operating and Administrative | | |
| Accounting | 7,742.50 | 7,450.00 |
| Advertising General | 300.00 | 0.00 |
| Advertising - Marketing | 3,976.52 | 4,100.00 |
| Bank Charges - Investmt Accts | 4.55 | 0.00 |
| Bank Charges - Operating accts | 124.64 | 0.00 |
| Bank Charges - Paypal | 4,874.13 | 3,680.00 |
| Board Expense | 976.80 | 2,390.00 |
| Board - 50th Anniversary | 1,486.67 | 0.00 |
| Compliance Document'tn & Svcs | 274.50 | 1,100.00 |
| Computer Expense | 960.51 | 1,100.00 |
| Conferences / Training | 1,850.96 | 2,450.00 |
| Dues & Subscriptions | 275.00 | 187.00 |
| Employee Benefits/Kaiser | 6,600.00 | 6,600.00 |
| Infirmary - First Aid | 832.91 | 1,540.00 |
| Insurance | 28,241.63 | 32,032.00 |
| Janitorial Supplies | 9,279.68 | 11,000.00 |
| Kitchen/Lodge Operations | 102,354.96 | 96,700.00 |
| Lease Expense | 3,225.00 | 3,575.00 |
| Miscellaneous Expense | 261.64 | 0.00 |
| Office Expense | 2,169.70 | 2,200.00 |

deBenneville Pines
Income Statement - Summary

April 1, 2010 through February 28, 2011
Eleven months of fiscal year 4/1/10 through 3/31/11

| | "Year to Date Actual" | "Year to Date Budget" |
|---|-------------------------|--------------------------|
| Operating Supplies | 1,812.20 | 3,300.00 |
| Postage & UPS | 970.31 | 1,650.00 |
| Postage - Bulk Mailing | 12.22 | 1,200.00 |
| Printing | 7,803.42 | 1,300.00 |
| Programming | 5,313.07 | 5,550.00 |
| Purchases - Store/Resale | 5,275.85 | 11,400.00 |
| Purchases - Store/Supplies | 439.28 | 550.00 |
| Purchases - Lap Robes | (285.52) | 0.00 |
| Salaries & Housing | 191,607.74 | 209,251.00 |
| Repairs & Maintenance | 47,788.80 | 12,875.00 |
| Staff Expenses | 5,318.52 | 3,300.00 |
| Taxes - Payroll | 19,808.84 | 19,650.00 |
| Taxes, Licenses, Fees, Permits | 4,094.50 | 4,300.00 |
| Telephone | 2,991.08 | 3,102.00 |
| Utilities | 42,595.10 | 38,710.00 |
| Vehicles - Gas | 7,032.40 | 6,600.00 |
| Interest and Finance Charges | <u>342.01</u> | <u>440.00</u> |
| Total Expenses - general and administrati | <u>518,732.12</u> | <u>499,282.00</u> |
| Net Income - Camp operations | <u>55,667.86</u> | <u>6,031.00</u> |
| Revenues and Expenditures - Restricted Accounts | | |
| Revenue from STV - Donations | 8,525.33 | 0.00 |
| Revenue from STV - Interest | 433.00 | 0.00 |
| Revenue from PSWD Fair Share | 7,171.95 | 0.00 |
| Revenue from RTR/WW- Donations | 222,383.94 | 0.00 |
| Revenue from RTR/WW - Interest | 1,309.62 | 0.00 |
| Revenue from Don/Cap-Donation | 2,907.25 | 0.00 |
| Revenue from Don/Cap-Interest | 650.72 | 0.00 |
| Revenue -UUA CFL Interest | 2,718.24 | 0.00 |
| Revenue - UUA CFL Dividends | 2,360.03 | 0.00 |
| Revenue - UUA INV Dividends | 501.75 | 0.00 |
| Expenses - Fundraising | (3,822.34) | 0.00 |
| Major Improvement Expenditures | (16,300.92) | 0.00 |
| Capitalize Major Improvements | 16,300.92 | 0.00 |
| Depreciation Expense | <u>(37,785.00)</u> | <u>(37,785.00)</u> |
| Total Revenue & Expenditures - restricted | <u>207,354.49</u> | <u>(37,785.00)</u> |
| Net Income | <u>\$263,022.35</u> | <u>(\$31,754.00)</u> |

Annual Program Fund & District Fair Share, FY 2009-10 Final

50th Anniversary 1961-2011 

| Congregation | 09-10 Cert. Memb | APF Fair Share | APF pd-FY 10 | PSWD Fair Share | PSWD pd-FY 10 |
|---|---------------------|-------------------|-----------------|--------------------|------------------|
| ARIZONA | | | | | |
| Valley UU Church, Chandler | 343 | \$19,208 | \$19,208 | \$7,546 | \$7,546 |
| Beacon UU Congregation, Flagstaff | 158 | \$7,896 | \$7,896 | \$3,102 | \$3,102 |
| West Valley UU Church, Glendale | 61 | \$3,416 | \$3,416 | \$1,342 | \$1,342 |
| UU Congregation of Green Valley | 122 | \$6,832 | \$6,832 | \$2,684 | \$2,684 |
| UU Congregation of Phoenix, Paradise Valley | 344 | \$19,264 | \$19,264 | \$7,568 | \$7,568 |
| Prescott UU Fellowship | 40 | \$2,240 | \$2,240 | \$880 | \$880 |
| Granite Peak UU Congregation, Prescott | 149 | \$8,344 | \$8,344 | \$3,278 | \$3,278 |
| Sedona UU Fellowship | 52 | \$2,912 | \$2,912 | \$1,144 | \$1,144 |
| UU Church of Southeast Arizona, Sierra Vista | 89 | \$4,984 | \$4,984 | \$1,958 | \$1,958 |
| UU Church in Surprise | 270 | \$15,120 | \$15,120 | \$5,940 | \$5,940 |
| UU Congregation of NW Tucson | 171 | \$9,576 | \$9,576 | \$3,762 | \$3,762 |
| UU Church of Tucson | 282 | \$15,792 | \$15,792 | \$6,204 | \$6,204 |
| UU Fellowship of Yuma | 12 | \$672 | \$674 | 264 | 264 |
| SOUTHERN CALIFORNIA | | | | | |
| UU Church in Anaheim | 46 | \$2,576 | \$2,576 | \$1,012 | \$1,012 |
| UU Fellowship of Kern County, Bakersfield | 75 | \$4,200 | \$4,200 | \$1,650 | \$1,650 |
| Emerson UU Church, Canoga Park | 128 | \$7,168 | \$7,168 | \$2,816 | \$2,816 |
| Orange Coast UU Church, Costa Mesa | 206 | \$11,536 | \$11,536 | \$4,532 | \$4,532 |
| Chalice UU Congregation, Escondido | 214 | \$11,984 | \$11,984 | \$4,708 | \$4,708 |
| The UU Church in Fullerton | 132 | \$7,392 | \$7,392 | \$2,904 | \$2,904 |
| Live Oak UU Congregation, Goleta | 136 | \$7,616 | \$7,616 | \$2,992 | \$2,992 |
| UU Church of the Verdugo Hills, La Crescenta | 48 | \$2,688 | \$2,688 | \$1,056 | \$1,056 |
| UU Fellowship of Laguna Beach | 88 | \$4,298 | \$4,298 | \$1,936 | \$1,936 |
| Antelope Valley UU Fellowship, Lancaster | 13 | \$728 | \$0 | 286 | 0 |
| UU Church of Long Beach | 264 | \$14,784 | \$14,784 | \$5,808 | \$5,808 |
| First Unitarian Church of Los Angeles | 50 | \$2,800 | \$2,800 | \$1,100 | \$1,100 |
| Tapestry: A UU Congregation, Mission Viejo | 146 | \$8,176 | \$8,176 | \$3,212 | \$3,212 |
| Monte Vista UU Congregation, Montclair | 144 | \$8,064 | \$8,064 | \$3,168 | \$3,168 |
| Sepulveda UU Society, North Hills | 86 | \$4,186 | \$4,186 | \$1,892 | \$1,892 |
| Neighborhood UU Church, Pasadena | 660 | \$36,960 | \$14,000 | \$14,520 | \$3,750 |
| Throop UU Church, Pasadena | 69 | \$3,864 | \$0 | \$1,518 | 0 |
| UU Church of the Desert, Rancho Mirage | 74 | \$4,144 | \$4,144 | \$1,628 | \$1,628 |
| Pacific Unitarian Church, Rancho Palos Verdes | 308 | \$17,248 | \$17,248 | \$6,776 | \$6,776 |
| South Bay Unitarian Fellowship, Redondo Beach | 17 | \$952 | \$952 | \$374 | \$374 |
| UU Church of Riverside | 105 | \$5,880 | \$5,880 | \$2,310 | \$2,310 |
| First UU Church of San Diego | 819 | \$45,864 | \$45,864 | \$18,018 | \$18,018 |
| UU Fellowship of Hemet & San Jacinto Valley | 44 | \$2,464 | \$1,000 | \$968 | \$500 |
| UU Fellowship of San Luis Obispo County | 231 | \$12,936 | \$6,468 | \$5,082 | \$2,541 |
| Unitarian Society of Santa Barbara | 441 | \$24,696 | \$12,348 | \$9,702 | \$9,702 |
| UUs of the Santa Clarita Valley | 58 | \$3,248 | \$3,248 | \$1,276 | \$1,276 |
| UU Community Church of Santa Monica | 388 | \$21,728 | \$10,864 | \$8,536 | \$4,268 |
| UU Church of Santa Paula | 52 | \$2,912 | \$2,912 | \$1,144 | \$1,144 |
| Summit UU Fellowship, Santee | 143 | \$8,008 | \$8,008 | \$3,146 | \$3,146 |
| UU Fellowship of San Dieguito, Solana Beach | 217 | \$12,152 | \$12,152 | \$4,774 | \$1,100 |

Annual Program Fund & District Fair Share, FY 2009-10 Final

| Congregation | 09-10 Cert. Memb | APF Fair Share | APF pd-FY 10 | PSWD Fair Share | PSWD pd-FY 10 |
|--|---------------------|-------------------|-----------------|--------------------|------------------|
| UU Church of Studio City | 117 | \$6,552 | \$6,786 | \$2,574 | \$2,574 |
| Conejo Valley UU Fellowship, Thousand Oaks | 201 | \$11,256 | \$11,292 | \$4,422 | \$4,422 |
| UU Church of Ventura | 226 | \$12,656 | \$12,656 | \$4,972 | \$4,972 |
| Palomar UU Fellowship, Vista | 167 | \$9,352 | \$9,352 | \$3,674 | \$3,674 |
| UU Congregation of Whittier | 13 | \$728 | \$728 | \$286 | \$286 |
| SOUTHERN NEVADA | | | | | |
| UU Congregation of Las Vegas | 115 | \$6,440 | \$6,440 | \$2,530 | \$2,530 |
| TOTALS: | 8,317 | \$465,752 | \$407,329 | \$182,424 | \$153,897 |

2011-12 District Fair Share and UUA Annual Program Fund

50th Anniversary 1961-2011 

| City | Congregation | Certified Members | UUA Fair Share | PSWD Fair Share |
|---------------------|--|----------------------|-------------------|--------------------|
| <u>ARIZONA</u> | | | | |
| Chandler | Valley UU Church | 352 | \$20,416 | \$8,448 |
| Flagstaff | Beacon UU Congregation | 141 | \$8,178 | \$3,384 |
| Glendale | West Valley UU Church | 53 | \$3,074 | \$1,272 |
| Green Valley | UU Congregation of Green Valley | 134 | \$7,772 | \$3,126 |
| Paradise Valley | UU Congregation of Phoenix | 416 | \$24,128 | \$9,984 |
| Prescott | Prescott UU Fellowship | 32 | \$1,856 | \$768 |
| Prescott | Granite Peak UU Congregation | 129 | \$7,482 | \$3,096 |
| Sedona | Sedona UU Fellowship | 48 | \$2,784 | \$1,152 |
| Sierra Vista | UU Church of Southeastern Arizona | 91 | \$5,278 | \$2,184 |
| Surprise | UU Church | 277 | \$16,066 | \$6,648 |
| Tucson | UU Congregation of NW Tucson | 164 | \$9,512 | \$3,936 |
| Tucson | UU Church of Tucson | 292 | \$16,936 | \$7,008 |
| Yuma | UU Fellowship of Yuma | 16 | \$928 | \$384 |
| AZ Totals | | 2,145 | \$124,410 | \$51,390 |
| <u>CALIFORNIA</u> | | | | |
| Anaheim | UU Church in Anaheim | 45 | \$2,610 | \$1,080 |
| Bakersfield | UU Fellowship of Kern County | 60 | \$3,480 | \$1,440 |
| Canoga Park | Emerson UU Church | 132 | \$7,656 | \$3,168 |
| Costa Mesa | Orange Coast UU Church | 221 | \$12,818 | \$5,304 |
| Escondido | Chalice UU Congregation | 183 | \$10,614 | \$4,392 |
| Fullerton | UU Church in Fullerton | 150 | \$8,700 | \$3,600 |
| Goleta | Live Oak UU Congregation | 124 | \$7,192 | \$2,976 |
| La Crescenta | UU Church of the Verdugo Hills | 43 | \$2,494 | \$1,032 |
| Laguna Beach | UU Fellowship of Laguna Beach | 83 | \$4,814 | \$1,992 |
| Lancaster | Antelope Valley UU Fellowship | 16 | \$928 | \$384 |
| Long Beach | UU Church of Long Beach | 267 | \$15,486 | \$6,408 |
| Los Angeles | First Unitarian Church of Los Angeles | 72 | \$4,176 | \$1,728 |
| Mission Viejo | Tapestry A UU Congregation | 146 | \$8,468 | \$3,504 |
| Montclair | Monte Vista UU Congregation | 127 | \$7,366 | \$3,048 |
| Thousand Oaks | Conejo Valley UU Fellowship | 211 | \$12,238 | \$5,064 |
| North Hills | Sepulveda UU Society | 78 | \$4,524 | \$1,872 |
| Pasadena | Neighborhood UU Church of Pasadena | 730 | \$42,340 | \$17,520 |
| Pasadena | Throop UU Church | 41 | \$2,378 | \$984 |
| Rancho Mirage | UU Church of the Desert | 83 | \$4,814 | \$1,992 |
| Rancho Palos Verdes | Pacific Unitarian Church | 319 | \$18,502 | \$7,656 |
| Redondo Beach | South Bay Unitarian Fellowship | 17 | \$986 | \$408 |
| Riverside | UU Church of Riverside | 105 | \$6,090 | \$2,520 |
| San Diego | First UU Church of San Diego | 681 | \$39,498 | \$16,344 |
| San Jacinto | UU Fellowship Hemet & San Jacinto Valley | 28 | \$1,624 | \$672 |
| San Luis Obispo | UU Fellowship San Luis Obispo County | 183 | \$10,614 | \$4,392 |
| Santa Barbara | Unitarian Society of Santa Barbara | 482 | \$27,956 | \$11,568 |
| Santa Clarita | UUs of Santa Clarita Valley | 54 | \$3,132 | \$1,296 |
| Santa Monica | UU Community Church of Santa Monica | 367 | \$21,286 | \$8,808 |
| Santa Paula | UU Church of Santa Paula | 57 | \$3,306 | \$1,368 |

2011-12 District Fair Share and UUA Annual Program Fund

| City | Congregation | Certified Members | UUA Fair Share | PSWD Fair Share |
|--------------|-------------------------------|----------------------|-------------------|--------------------|
| Santee | Summit UU Fellowship | 144 | \$8,352 | \$3,456 |
| Solana Beach | UU Fellowship of San Dieguito | 239 | \$13,862 | \$5,736 |
| Studio City | UU Church of Studio City | 129 | \$7,482 | \$3,096 |
| Ventura | UU Church of Ventura | 228 | \$13,224 | \$5,472 |
| Vista | Palomar UU Fellowship | 181 | \$10,498 | \$4,344 |
| Whittier | UU Congregation of Whittier | 10 | \$580 | \$240 |
| CA Totals | | 6,036 | \$350,088 | \$144,864 |
| NEVADA | | | | |
| Las Vegas | UU Congregation of Las Vegas | 119 | \$6,902 | \$2,856 |
| NV Totals | | 119 | \$6,902 | \$2,856 |
| TOTALS | | 8,300 | \$481,400 | \$199,110 |

Pacific Southwest District Chalice Lighters

The Chalice Lighters Program of the Pacific Southwest District exists to help fund the growth of PSWD member congregations through the pooling of individual donations from Unitarian Universalists across Arizona, Southern California, and Southern Nevada. The PSWD Chalice Lighters Team is happy to provide you the chance to support congregational growth in our District in this easy way.

So far this fiscal year, there have been two Chalice Lighter calls sent out. The first call raised \$14,000 for the UU Church of Santa Paula, CA, which went to help with the finishing costs for their new accessibility lift and their new office/meeting room. And we are presenting the proceeds of the second call at this District Assembly to the West Valley Unitarian Universalist Church in Glendale, AZ, to assist them with start-up costs associated with hiring a full-time minister for the first time!

There will be a Chalice Lighter table during this District Assembly in Pasadena. If you are not already a Chalice Lighter, visit our table and sign up. Your commitment will be to respond to 3 calls per year with a donation of \$20 or more each call. Help support active congregations in their present growth initiatives and in laying the groundwork for the future.

--Chalice Lighters Committee

PSWD Trauma Ministry Team

The Trauma Ministry Team grew out of our responses to the fires in California over a number of years. We raised money and helped people in our congregations in need as well as some community groups. Two years ago we decided to keep a trauma fund so we would have money available immediately if needed in our congregations. This has allowed us to respond quickly to needs following natural disasters. This year the only major trauma to which we responded was the shooting in Tucson. The Rev. Ken Brown spent the Sunday after the Saturday shooting with our Tucson congregations and the Rev. Matthew Crary spent the week afterwards in Tucson in support of the ministers and congregations. We will continue to respond as needed to any trauma event in the PSWD.

-- Tera Little and Ken Brown for the Trauma Ministry Team

Leadership Resources Council 2011

This is the group that has worked with and supported the District Staff in programming for the District. Having decided this past year to concentrate on multi-cultural, multi-site, and multi-generational programs we continued this focus. Since we are in a transition stage within the UUA, the PSWD, and the Pacific Western Region the role of this Team will either change or morph into some other work. The support and work of this team has been much appreciated over the years.

Rev. Ken Brown

Tera Little

Liberal Religious Educators Association (LREDA) *Pacific Southwest District Chapter* *2010-11 summary*

This year has been quite an exciting one for our PSWD LREDA chapter! We have taken over the responsibility of providing renaissance modules and trainings for our district. This has been a lot of work, but wonderfully rewarding as well.

In November we offered a Multicultural Renaissance Module at Granite Peak UU Congregation in Prescott, AZ. Fifteen participants were in attendance to do this important work. We also had a chance to take a "field trip" to the Miller Valley Elementary School mural, recently in the news because the mural artists were asked to "lighten" the faces of the Latino and black children depicted on the front. This was a real-life example of why multicultural work is still so important!



In March we were fortunate enough to have Sally Patton present her "Involve - Welcoming Children with Special Needs" training at the Monte Vista congregation in Montclair, CA. We kept our minds (and hands) busy as we learned ways to be inclusive of ALL children in our religious education programs.

Although we missed having our annual joint UUMA/LREDA January retreat this year (due to a larger ministerial retreat happening the first week of Feb.), our pre-District Assembly days should be a wonderful time. We will start our first day with a few hours of deep check-in, followed by a workshop on organization. That's something we can probably all use help with! On Friday mornings we share things that are working well in our congregations, then have our annual business meeting, which includes the elections of Treasurer and Secretary this year.

As always PSWD LREDA offers the following services to our members:

- Peer Partner Program - newly hired religious professionals are paired with a more experienced partner for information sharing and support (this service is offered to all new religious educators, whether they are members or not)
- Regional Cluster Meetings - Four clusters (in San Diego, Long Beach, Santa Barbara and AZ/NV) currently meet.
- Good Offices - Good Officers are available with problem situations by gathering information, raising questions, sympathetic listening and counseling.

Current Officers:

- President - Barbara Braswell - brasrein@cableone.net (928) 443-5716
- Vice President - Sara LaWall - slawall@uuneighborhood.org (626) 449-3470 x19
- Secretary - Amy Randall - amyran4@yahoo.com (909) 989-8045
- Treasurer - Catherine Farmer Loya - catherinedre@yahoo.com (310) 829-5436 x108

Respectfully Submitted,
Barbara Braswell, PSWD LREDA President

PSWD Ministerial Settlement Representative

May 2011



As the Pacific Southwest District Ministerial Settlement Representative (MSR), I work with congregations and search committees that are in search for a full-time settled minister. The MSR is part of a team with the District Executive, the Rev. Ken Brown and the Compensation Consultant, Lukman Clark. Together we provide consulting services for congregations in ministerial transition.

The ministerial search process belongs to all of us, as several congregations are called upon each year to be 'neutral pulpits' where a search committee can watch their pre-candidates lead worship in a confidential venue. Keeping the identity of ministers in search confidential is work that we take seriously together as we support neighboring congregations who are in search.

The Rev. Keith Kron, as the new UUA Transitions Director, has made some changes in the interim ministry process. The congregation's application now has three options for length of interim ministry: 18 months; 24 months; or "other."

All but two congregations who are calling ministers this year had two years of interim ministry. That's something like 46/48. Congregations can now choose to have an interim minister assigned to them, or use the regular interim application process. It is now recommended that congregations wait until the interim has arrived to select a search committee.

This search year the Conejo Valley UU Fellowship called the Rev. Lora Brandis and Long Beach UU Church has selected a candidate and will vote on May 15. This coming year a number of congregations will be in search. I am grateful for the Pacific Central District MSR, Bob Meiss, who is consulting in Arizona with the Chandler and North West Tucson congregations. San Luis Obispo, Studio City, and Orange Coast will also begin search his year. Tapestry of Mission Viejo, Summit of Santee and Chalice in Escondido will be in their second year of search.

I am grateful for Tom Loughrey and the Rev. Melitta Haslund for stepping in to assist with the MSR responsibilities when I had health issues this past year.

I have been blessed with the opportunity to do this work with dedicated Search Committee members and congregational leaders as they strive for excellence in their ministerial settlements.

Respectfully Submitted,

Rev. Bets Wienecke
PSWD Ministerial Settlement Representative

Pacific Southwest District Nominating Committee *May 2011*

The Nominating Committee is enthusiastic about its slate of candidates for the fiscal year of July 2011 through June 2012. These nominees were chosen with consideration of their individual experience and skills, and, with an effort to achieve a wide geographical representation, keeping an appropriate balance in terms of gender, age, and District interests, laymembers and members of the Ministry.

Nominees for Board of Trustees:

Vice President: **Carolyn Saunders**, UU Church of Tucson, AZ
Treasurer: **Andi Stout**, Chalice UU Congregation, Escondido, CA
Trustees (two year term): **Barbara Braswell**, Granite Peak UU Congregation, Prescott, AZ
The Reverend Paul Langston-Daley, Prescott UU Fellowship, AZ

Nominees for Committees:

White Memorial Fund: **The Rev. Matthew Crary**, UU Church of Riverside, CA
Nominating: **Joan Kanter**, CLF, San Diego, CA
(appointed in April 2011 to fill a vacancy)

PSWD Bylaws state: "Nominations from the floor shall be permitted when an election for Officers, Trustees, or Committee Members is otherwise uncontested. This requires permission from the nominee and a nomination petition signed by at least ten delegates from at least two congregations, with no more than five from one congregation."

The Nominating Committee encourages members of PSWD congregations to begin considering nominees for election at District Assembly in 2012. Positions to be filled at that time include President, Secretary, one Trustee, one member each for the George White Fund Committee and the Nominating Committee. See the brochure on the District table in the exhibit area for details.

Submitted by the Nominating Committee:

Craig Block
James Forrest
Joan Kanter

District Assembly Planning Committee *2010-2011*

District Assembly is planned and implemented by a team of individuals comprised of volunteers and our outstanding District staff. The District Assembly Planning Committee sets the tone, with overall concept and long range planning being the team's goals. This year's committee consists of Michelle Melancon from UU Church of Riverside, who serves as Coordinator, Vic White from Summit UU Fellowship in Santee, Rev. John Morehouse, minister of Pacific Unitarian Church, and Janet James our deBenneville Pines Camp director, who joined us in the planning due to the 50th anniversary theme. Our District staff and advisors who are part of this team consist of Rev. Ken Brown , Tera Little and Mary Nelson.

Our local planning committee serve as the staggers and staffers of the event. Our co-chairs are Grady Goddard and James Coomes who have done an outstanding job in coordinating their volunteers to do the various jobs needed to ensure an outstanding District Assembly. Rev's. Jim Nelson and Hannah Petrie are instrumental in ensuring the tone of the event is one of Community in Covenant.

Our workshop presenters, who come from congregations throughout our Pacific Southwest District bring their knowledge and skills to share with us. Many workshop presenters will weave the idea of covenant into their presentations. We are so pleased with the caliber of our presenters this year.

We are especially excited to welcome our own UUA President, Rev. Peter Morales, as our key-note speaker this year. He will share his ideas on ours being a Covenantal Faith.

And finally it is our time to celebrate 50 years of our district, the Pacific Southwest District, and our beloved camp, deBenneville Pines.

— Michelle Melancon, DA Planning Coordinator

White Memorial Fund *2010-2011*

The members of the George White Scholarship Fund met to select this year's recipient of the award. This scholarship is given each year to a deserving candidate who is studying for the UU ministry. This year we had three candidates and selected as the winner Angela Henderson to receive the award. Angela's references were glowing and relayed Angela's deep confidence in, and commitment to our faith.

The members of the Committee were:
Rev. Kent Doss, for the PSWD Board of Trustees
Samantha Westcott
Rev. Paul Langston-Daley

The members of the George White Scholarship Fund are grateful for the opportunity to serve our Association in this capacity as we encourage and enable the future of our faith.

50th Anniversary 1961-2011 

Camping Ministries Team Report

Eight camps comprise the PSWD Camping Ministries Program:

- Elementary Summer
- Elementary/Family Winter
- Jr. High Summer
- Coming of Age Winter Retreat
- Sr. High Summer
- Sr. High Winter
- Family Camp
- Young Adult Camp

In addition, each summer we run the week-long Counselor in Training Program, and most summers we hold an adult advisor training during Sr. High Camp. In Summer 2011, we are the location of a special Meadville Lombard Theological School week-long intensive course, "Reality Ministry with Youth," taught by Tera Little and Dori Davenport Thexton. Also in Summer 2011, we are holding a one-time only, special "Grades 4-8 Summer Camp."

The foundation for all our camps is a mix of UU Identity, community building, social justice awareness, and spiritual deepening. By the end of each camp, our goal is for each camper and staff to feel more deeply grounded as a Unitarian Universalist, to connect with their own inner "yes to life," and to leave camp better prepared to be a responsible, liberal religious citizen of the world.

We do that in a number of ways:

- Recruiting staff who are themselves Unitarian Universalists, who live out their faith in their own lives
- Connecting with each and every camper, and doing everything we can to ensure they have the most successful week possible
- Creating programs that help campers engage with social issues
- Age-appropriate leadership opportunities abound at every camp
- Having UU Fun, around every corner!

The past few years, we have seen a decrease in attendance at our elementary, Jr. High, and Sr. High Camps. We believe this is due to the recession, and we expect our registration numbers to rise as the economy picks up. At the same time, we are seeing the numbers rise at young adult, summer family, and winter elementary/family camp.

Our family camp holds a special place within our camping program. It is the newest addition to the PSWD Camping Ministry Program, yet has been an incredibly popular and long-time camp at de Benneville. We have a mix of UU and non-UU families at that camp who share values of liberal community, social action and hold space for spiritual connection

We are growing lifelong Unitarian Universalists at our camps. Help us continue to grow our faith by spreading the word about Camp at your congregation.

Sincerely, Camping Ministries Team—

Michael Alvarado
Barbara Braswell
Amy Brunell
Matthew Crary
Lauren Harris
Anne Hines
Käthe Larick

Sara LaWall
Tera Little
Glenn Noreen
Pam Osborn-Popp
Celeste Plumlee
Katie Scott
Steve Swanson

We,
the member congregations
of the Unitarian Universalist Association,
covenant to affirm and promote:

*The inherent worth and dignity
of every person;*

*Justice, equity, and compassion
in human relations;*

*Acceptance of one another and
encouragement to
spiritual growth
in our congregations;*

*A free and responsible search
for truth and meaning;*

*The right of conscience and the
use of the democratic process
within our congregations
and in society at large;*

*The goal of world community
with peace, liberty,
and justice for all;*

*Respect for the interdependent
web of all existence
of which we are a part.*

The living tradition we share
draws from many sources:

Direct experience of that transcending
mystery and wonder, affirmed in all
cultures, which moves us to a renewal
of the spirit and an openness to
the forces which create and uphold life;

Words and deeds of
prophetic women and men
which challenge us to confront
powers and structures of evil with
justice, compassion, and the transforming
power of love;

Wisdom from the world's religions
which inspires us
in our ethical and spiritual life;

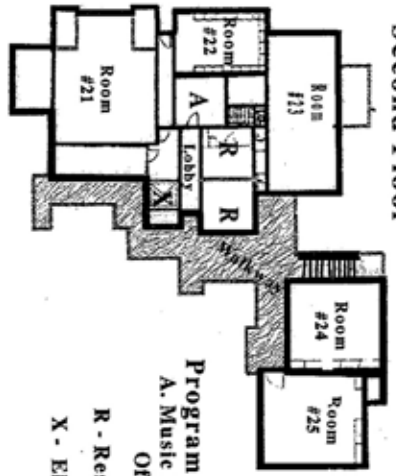
Jewish and Christian teachings which
call us to respond to God's love
by loving our neighbors as ourselves;

Humanist teachings which counsel us
to heed the guidance of reason
and the results of science,
and warn us against idolatries of the
mind and spirit.

Spiritual teachings of
Earth-centered traditions
which celebrate the sacred circle of life
and instruct us to live in harmony
with the rhythms of nature.

Grateful for the religious pluralism which enriches and ennobles our faith, we are inspired to deepen our understanding and expand our vision. As free congregations we enter into this covenant, promising to one another our mutual trust and support.

Second Floor



First Floor

Program Buildings
A. Music Director's Office
R - Restrooms
X - Elevator

NEIGHBORHOOD

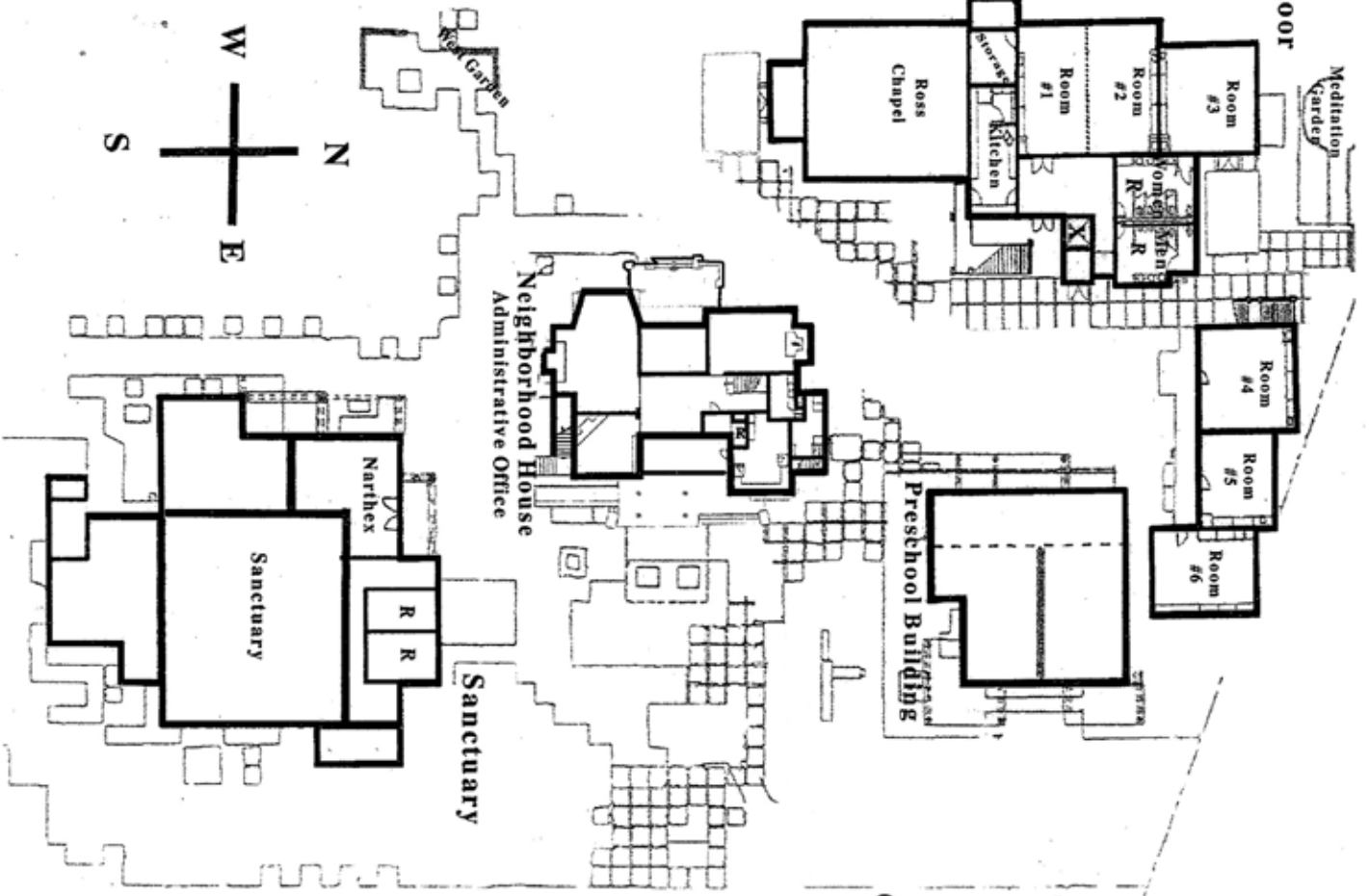
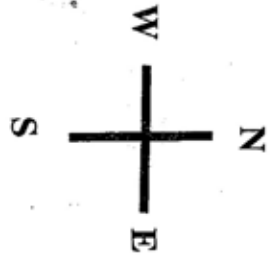
UNITARIAN UNIVERSALIST CHURCH OF PASADENA

301 No. Orange Grove Blvd.
Pasadena, CA 91105

Office: (626) 447-3470
Maintenance: (626) 484-8220
Emergency: (626) 484-9050

- Neighborhood House**
- Administrative Offices
 - Church Reception
 - Senior Minister
 - Associate Minister of Religious Education
 - Administrator
 - Outreach Director
 - Facility Coordinator
 - RE Program Assistant
- Meeting Rooms**
- Soares (living) Room
 - Millikan (dining) Room

ARROYO TERRACE



ORANGE GROVE BLVD.

GAMBLE HOUSE and PACIFIC OAKS COLLEGE